

RESOURCE FOCUS > OPPORTUNITY > SUSTAINABILITY

# 2008

FINANCIAL RESULTS



## CORPORATE PROFILE

Crew Energy Inc. (“Crew”) is a growth-oriented oil and natural gas producer. Crew’s activities are concentrated in central Alberta and northeast British Columbia and focus on the development and expansion of its core natural gas and light oil producing areas and exploration of its undeveloped land base. Crew’s experienced management team is committed to the pursuit of sustainable per share growth through a balanced mix of financially responsible exploration and development, complemented by strategic acquisitions.

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## ANNUAL MEETING

The Annual Meeting of Shareholders of Crew Energy Inc. will be held at 3:00 p.m. (MDT) on Monday, May 25, 2009 in the Angus/Northcote Room of Bow Valley Square, + 30 level, 255 – 5th Avenue S.W., Calgary, Alberta.

# MANAGEMENT'S DISCUSSION AND ANALYSIS

December 31, 2008

## HIGHLIGHTS

<b>Financial</b> (\$ thousands, except per share amounts)	<b>December 31, 2008</b>	December 31, 2007
<b>Petroleum and natural gas sales</b>	<b>235,856</b>	140,466
<b>Funds from operations</b> <sup>(1)</sup>	<b>127,790</b>	81,433
Per share - basic	<b>2.08</b>	1.75
- diluted	<b>2.06</b>	1.74
<b>Net income (loss)</b>	<b>(53,319)</b>	9,110
Per share - basic	<b>(0.87)</b>	0.20
- diluted	<b>(0.87)</b>	0.19
<b>Exploration and development expenditures</b>	<b>191,677</b>	102,092
<b>Property acquisitions</b> (net of dispositions)	<b>70,414</b>	(315)
<b>Total capital expenditures</b>	<b>262,091</b>	101,777
	<b>As at</b>	<b>As at</b>
	<b>December 31, 2008</b>	December 31, 2007
<b>Capital Structure</b> (\$ thousands)		
Working capital deficiency <sup>(2)</sup>	<b>31,822</b>	14,643
Bank loan	<b>223,628</b>	95,028
<b>Net debt</b>	<b>255,450</b>	109,671
<b>Bank facility</b>	<b>285,000</b>	180,000
<b>Common shares outstanding</b> (thousands)	<b>71,084</b>	53,577
	<b>December 31, 2008</b>	December 31, 2007
<b>Operations</b>		
<b>Daily production</b>		
Natural gas (mcf/d)	<b>52,595</b>	43,193
Oil (bbl/d)	<b>1,393</b>	545
Natural gas liquids (bbl/d)	<b>1,458</b>	952
Oil equivalent (boe/d @ 6:1)	<b>11,617</b>	8,696
<b>Average prices</b> <sup>(3)</sup>		
Natural gas (\$/mcf)	<b>8.37</b>	6.75
Oil (\$/bbl)	<b>74.89</b>	71.90
Natural gas liquids (\$/bbl)	<b>62.32</b>	57.01
Oil equivalent (\$/boe)	<b>55.47</b>	44.45
<b>Operating expenses</b>		
Natural gas (\$/mcf)	<b>1.42</b>	1.04
Oil (\$/bbl)	<b>12.24</b>	6.06
Natural gas liquids (\$/bbl)	<b>7.41</b>	6.37
Oil equivalent (\$/boe @ 6:1)	<b>8.82</b>	6.23
<b>Netback</b> (\$/boe)		
Operating netback <sup>(4)</sup>	<b>32.80</b>	28.46
Realized loss/(gain) on financial instruments	<b>0.16</b>	(0.32)
G&A	<b>0.98</b>	1.05
Interest and other	<b>1.60</b>	2.08
Funds from operations	<b>30.06</b>	25.65
<b>Drilling Activity</b>		
Gross wells	<b>53</b>	31
Working interest wells	<b>43.3</b>	25.3
Success rate, net wells	<b>95%</b>	96%

Notes:

- (1) Funds from operations is calculated as cash provided by operating activities, adding the change in non-cash working capital, asset retirement expenditures and the transportation liability charge. Funds from operations is used to analyze the Company's operating performance and leverage. Funds from operations does not have a standardized measure prescribed by Canadian Generally Accepted Accounting Principles and therefore may not be comparable with the calculations of similar measures for other companies.
- (2) Working capital deficiency includes only accounts receivable less accounts payable and accrued liabilities.
- (3) Average prices are before deduction of transportation costs.
- (4) Operating netback equals petroleum and natural gas sales less royalties, operating costs and transportation costs calculated on a boe basis. Operating netback and funds from operations netback do not have a standardized measure prescribed by Canadian Generally Accepted Accounting Principles and therefore may not be comparable with the calculations of similar measures for other companies.

## ADVISORIES

Management's discussion and analysis ("MD&A") is the Company's explanation of its financial performance for the period covered by the financial statements along with an analysis of the Company's financial position. Comments relate to and should be read in conjunction with the audited consolidated financial statements and the notes thereto of the Company for the years ended December 31, 2008 and 2007. The consolidated financial statements have been prepared in accordance with generally accepted accounting principles ("GAAP") in Canada and all figures provided herein and in the December 31, 2008 consolidated financial statements are reported in Canadian dollars.

### Forward Looking Statements

This MD&A contains forward-looking statements. Management's assessment of future plans and operations, capital expenditures, methods of financing capital expenditures and the ability to fund financial liabilities, expected commodity prices and the impact on Crew, future operating costs, future transportation costs, expected change in royalty rates, interest rates and the timing of and impact of adoption of IFRS and other accounting policies may constitute forward-looking statements under applicable securities laws and necessarily involve risks including, without limitation, risks associated with oil and gas exploration, development, exploitation, production, marketing and transportation, loss of markets, volatility of commodity prices, currency fluctuations, imprecision of reserve estimates, environmental risks, competition from other producers, inability to retain drilling rigs and other services, incorrect assessment of the value of acquisitions, failure to realize the anticipated benefits of acquisitions, the inability to fully realize the benefits of the acquisitions, delays resulting from or inability to obtain required regulatory approvals and ability to access sufficient capital from internal and external sources. As a consequence, the Company's actual results may differ materially from those expressed in, or implied by, the forward looking statements. Forward looking statements or information are based on a number of factors and assumptions which have been used to develop such statements and information but which may prove to be incorrect. Although Crew believes that the expectations reflected in such forward-looking statements or information are reasonable, undue reliance should not be placed on forward looking statements because the Company can give no assurance that such expectations will prove to be correct. In addition to other factors and assumptions which may be identified in this document and other documents filed by the Company, assumptions have been made regarding, among other things: the impact of increasing competition; the general stability of the economic and political environment in which Crew operates; the ability of the Company to obtain qualified staff, equipment and services in a timely and cost efficient manner; drilling results; the ability of the operator of the projects which the Company has an interest in to operate the field in a safe, efficient and effective manner; Crew's ability to obtain financing on acceptable terms; field production rates and decline rates; the ability to reduce operating costs; the ability to replace and expand oil and natural gas reserves through acquisition, development or exploration; the timing and costs of pipeline, storage and facility construction and expansion; the ability of the Company to secure adequate product transportation; future oil and natural gas prices; currency, exchange and interest rates; the regulatory framework regarding royalties, taxes and environmental matters in the jurisdictions in which the Company operates; and Crew's ability to successfully market its oil and natural gas products. Readers are cautioned that the foregoing list of factors is not exhaustive. Additional information on these and other factors that could affect the Company's operations and financial results are included in reports on file with Canadian securities regulatory authorities and may be accessed through the SEDAR website ([www.sedar.com](http://www.sedar.com)), or at the Company's website ([www.crewenergy.com](http://www.crewenergy.com)). Furthermore, the forward looking statements contained in this document are made as at the date of this document and the Company does not undertake any obligation to update publicly or to revise any of the included forward looking statements, whether as a result of new information, future events or otherwise, except as may be required by applicable securities laws.

### Conversions

The oil and gas industry commonly expresses production volumes and reserves on a "barrel of oil equivalent" basis ("boe") whereby natural gas volumes are converted at the ratio of six thousand cubic feet to one barrel of oil. The intention is to sum oil and natural gas measurement units into one basis for improved analysis of results and comparisons with other industry participants.

Throughout this MD&A, Crew has used the 6:1 boe measure which is the approximate energy equivalency of the two commodities at the burner tip. Boe does not represent a value equivalency at the plant gate which is where Crew sells its production volumes and therefore may be a misleading measure if used in isolation.

### Non-GAAP Measures

One of the benchmarks Crew uses to evaluate its performance is funds from operations. Funds from operations is a measure not defined in GAAP that is commonly used in the oil and gas industry. It represents cash provided by operating activities before changes in non-cash working capital, asset retirement expenditures and the transportation liability charge. The Company considers it a key measure as it demonstrates the ability of the business to generate the cash flow necessary to fund future growth through capital investment and to repay debt. Funds from operations should not be considered as an alternative to, or more meaningful than cash flow provided by operating activities as determined in accordance with GAAP as an indicator of the Company's performance. Crew's determination of funds from operations may not be comparable to that reported by other companies. Crew also presents funds from operations per share whereby per share amounts are calculated using weighted average shares outstanding consistent with the calculation of income per share.

(\$ thousands)	Three months ended December 31,		Year ended December 31,	
	2008	2007	2008	2007
Cash provided by operating activities	25,700	11,882	123,356	74,400
Asset retirement expenditures	152	205	775	237
Excess transportation liability charge	328	313	1,313	784
Change in non-cash working capital	3,486	9,990	2,346	6,012
Funds from operations	29,646	22,390	127,790	81,433

Management uses certain industry benchmarks such as operating netback to analyze financial and operating performance. This benchmark as presented does not have any standardized meaning prescribed by Canadian GAAP and therefore may not be comparable with the calculation of similar measures for other entities. Netback equals total petroleum and natural gas sales less royalties, operating costs and transportation calculated on a boe basis. Management considers netbacks an important measure to evaluate its performance as it demonstrates its profitability relative to current commodity prices.

## RESULTS OF OPERATIONS

### Overview

2008 was a year that will be remembered for its volatility within the oil and gas industry and most importantly in the world's financial markets. The first half of 2008 saw a dramatic increase in commodity prices with the price of West Texas Intermediate ("WTI") oil increasing 44% from an average US \$93 per bbl in January to an average US \$134 per bbl in June and the price of Alberta natural gas increasing 51% from an average \$6.98 per gj in January to average \$10.60 per gj in July. Instability in the U.S. financial markets mid year resulted in a dramatic slow down in the U.S. economy that rapidly spread throughout the world. This resulted in a precipitous decline in the demand for commodities leading to a dramatic fall in oil and gas prices in the second half of 2008. The price of WTI oil declined 69% from its June highs to trade at an average of US \$42 per bbl in December and Alberta natural gas declined 41% from its July highs to trade at an average \$6.25 per gj in December.

These dramatic commodity price fluctuations had an impact on the Company's financial results. Funds from operations increased steadily from \$29 million in the first quarter to peak at \$35 million in the third quarter and then declined to \$30 million in the fourth quarter. This change in funds from operations occurred despite a 40% increase in production from an average of 10,614 boe per day in the first quarter to an average of 14,869 boe

per day in the fourth quarter. Funds from operations were also negatively impacted by higher costs associated with inflationary pressures brought on by the high commodity prices experienced over the past few years. Net income was also impacted by fluctuating commodity prices and higher costs, and to a greater degree, by a one time charge to earnings as a result of a write-down of the Company's carried goodwill. This impairment resulted from the dramatic decline in the Company's fair value as determined by the trading price of its Common Shares. However, there has been no impairment to the value of Crew's petroleum and natural gas assets and no write down to petroleum and natural gas assets has been recorded in any period.

The Company's increase in production through the year was the result of an active exploration and development program and the acquisition of Gentry Resources Ltd. ("Gentry") in August. The Company spent \$192 million in 2008 on exploration and development expenditures focused on natural gas drilling and infrastructure spending in northeast British Columbia on the Company's newly acquired Triassic Montney natural gas play, west central Alberta natural gas drilling and infrastructure spending and its Princess, Alberta Pekisko oil development. The Company spent \$87.8 million on land acquisitions in 2008 which included \$79.5 million on undeveloped lands in northeast British Columbia prospective for Triassic Montney natural gas.

In August Crew closed the acquisition of Gentry adding approximately 4,000 boe per day of production, and estimated 12.3 million boe of proved and probable reserves and 280,000 acres of undeveloped land predominantly on its primary oil play at Princess in south central Alberta. As consideration the Company issued 12.3 million Common Shares and assumed \$73.6 million of net debt.

#### Production

	Three months ended December 31, 2008				Three months ended December 31, 2007			
	Oil (bbl/d)	Ngl (bbl/d)	Nat. gas (mcf/d)	Total (boe/d)	Oil (bbl/d)	Ngl (bbl/d)	Nat. gas (mcf/d)	Total (boe/d)
Plains Core	2,845	989	42,890	10,982	239	960	33,700	6,815
North Core	278	680	17,574	3,887	206	369	13,504	2,826
<b>Total</b>	<b>3,123</b>	<b>1,669</b>	<b>60,464</b>	<b>14,869</b>	<b>445</b>	<b>1,329</b>	<b>47,204</b>	<b>9,641</b>

	Year ended December 31, 2008				Year ended December 31, 2007			
	Oil (bbl/d)	Ngl (bbl/d)	Nat. gas (mcf/d)	Total (boe/d)	Oil (bbl/d)	Ngl (bbl/d)	Nat. gas (mcf/d)	Total (boe/d)
Plains Core	1,187	991	37,010	8,346	369	812	32,352	6,573
North Core	206	467	15,585	3,271	176	140	10,841	2,123
<b>Total</b>	<b>1,393</b>	<b>1,458</b>	<b>52,595</b>	<b>11,617</b>	<b>545</b>	<b>952</b>	<b>43,193</b>	<b>8,696</b>

Fourth quarter production increased over the fourth quarter of 2007 as a result of a successful drilling program that added new natural gas liquids ("ngl") rich natural gas production at Septimus, British Columbia and Ferrier, Alberta and the closing of the acquisition of Gentry in August with liquids production of approximately 1,900 bbl per day and natural gas production of approximately 13 mmcf per day at closing. Production from the Gentry properties increased throughout the fourth quarter as a result of the addition of new oil production from wells that had been drilled but not completed prior to the acquisition.

Production increased 34% in 2008 due to a successful drilling program and the previously mentioned acquisition of Gentry. Natural gas production increased 22% over 2007 due to a successful drilling program in the Company's Septimus, British Columbia and Ferrier, Alberta areas. Oil production increased 156% due to the acquisition of Gentry with oil production in the Princess, Alberta area. The impact of these additions during the year was moderated by a higher than expected decline on the Company's Hanlan discovery and facility downtime. The facility downtime mainly occurred during the second quarter in northeastern British

Columbia and west central Alberta and occurred to a lesser extent during the third quarter at Princess in southern Alberta.

### Revenue

	Three months ended December 31,		Year ended December 31,	
	2008	2007	2008	2007
<b>Revenue (\$ thousands)</b>				
Natural gas	<b>38,537</b>	27,801	<b>161,192</b>	106,354
Oil	<b>14,425</b>	3,401	<b>38,196</b>	14,310
Natural gas liquids	<b>5,720</b>	7,740	<b>33,249</b>	19,802
Sulphur	<b>124</b>	–	<b>3,219</b>	–
<b>Total</b>	<b>58,806</b>	38,942	<b>235,856</b>	140,466
<b>Crew average prices</b>				
Natural gas (\$/mcf)	<b>\$ 6.93</b>	\$ 6.40	<b>\$ 8.37</b>	\$ 6.75
Oil (\$/bbl)	<b>\$ 50.21</b>	\$ 83.10	<b>\$ 74.89</b>	\$ 71.90
Natural gas liquids (\$/bbl)	<b>\$ 37.24</b>	\$ 63.29	<b>\$ 62.32</b>	\$ 57.01
Oil equivalent (\$/boe)	<b>\$ 42.99</b>	\$ 43.90	<b>\$ 55.47</b>	\$ 44.45
<b>Benchmark pricing</b>				
Natural Gas - AECO C daily index (Cdn \$/mcf)	<b>\$ 6.79</b>	\$ 6.24	<b>\$ 8.27</b>	\$ 6.53
Oil and ngl - Light Sweet @ Edmonton (Cdn \$/bbl)	<b>\$ 62.54</b>	\$ 84.73	<b>\$ 102.02</b>	\$ 75.67

Crew's 2007 fourth quarter revenue increased 51% over the fourth quarter of 2007 due to the 54% increase in production. This was partially offset by a two percent decrease in the Company's average prices. The 8% increase in natural gas price was consistent with the increase in Crew's benchmark price. The Company had a disproportionate decrease in oil prices as compared with the Company's benchmark primarily due to the addition of the sale of medium grade oil from the Gentry production in the Princess area. Princess oil production is approximately 26 degree API that is delivered into the Bow River pipeline system which sells at a discount to Edmonton Light due to higher density and sulphur content. The Company had a 41% decrease in ngl pricing compared with a 26% decrease in the benchmark due to increased sales of lower valued ethane in the Septimus, British Columbia and Ferrier, Alberta areas.

The Company's 2008 revenue increased 68% as a result of its 34% increase in production and a 25% increase in product pricing. For the year, Crew's natural gas price increased 24% over 2007 compared with a 27% increase in the Company's benchmark price. This disproportionate increase was the result of additional production from the Septimus, British Columbia area which is sold at British Columbia's Spectra Station 2 pricing which is on average, lower than Alberta AECO pricing. The sales price for Crew's oil and ngl production increased 4% and 9%, respectively, compared to an increase of 35% in the benchmark. The majority of the Company's oil production is medium grade oil in the Princess area from the Gentry acquisition which occurred in late August. Due to the grade of oil, it attracted a lower price than Crew's existing oil production and the majority was produced in the fourth quarter in a lower oil price environment. Increased sales of ethane in the Septimus, British Columbia and Ferrier, Alberta areas accounted for the disproportionate decrease in ngl pricing as compared with the benchmark.

**Royalties**

(\$ thousands, except per boe)	Three months ended December 31,		Year ended December 31,	
	2008	2007	2008	2007
Royalties	<b>12,035</b>	6,929	<b>49,961</b>	23,749
Per boe	<b>\$ 8.80</b>	\$ 7.81	<b>\$ 11.75</b>	\$ 7.48
Percentage of revenue	<b>20.5%</b>	17.6%	<b>21.2%</b>	16.8%

Royalties as a percentage of revenue increased in the fourth quarter compared to the same quarter of 2007 due to 2007 royalties being reduced by a larger than expected gas cost allowance credit. Royalties as a percentage of revenue were lower than the forecasted 24% in the fourth quarter of 2008 due to royalty credits from a government incentive program for summer drilling in British Columbia.

Royalties as a percentage of revenue increased in 2008 over 2007 due to decreased Alberta deep gas royalty holidays received in 2008 and higher royalty rates on the production from the Gentry acquisition. Offsetting this, the Company had additional benefits from government programs reducing royalties on production in northeastern British Columbia. Crew estimates royalties as a percentage of revenue to average 21% to 22% in 2009.

**Financial Instruments***Commodities*

The Company will enter into derivative and physical risk management contracts in order to reduce volatility in financial results, to protect acquisition economics and to ensure a certain level of cash flow to fund planned capital projects. Crew's strategy focuses on the use of puts, costless collars, swaps and fixed price contracts to limit exposure to downturns in commodity prices while allowing for participation in commodity price increases. The Company's financial derivative trading activities are conducted pursuant to the Company's Risk Management Policy approved by the Board of Directors. In 2008, these contracts had the following effect on the consolidated statement of operations:

(\$ thousands)	Three months ended December 31,		Year ended December 31,	
	2008	2007	2008	2007
Realized gain (loss) on financial instruments	<b>2,646</b>	432	<b>(675)</b>	1,011
Unrealized gain (loss) on financial instruments	<b>131</b>	(840)	<b>2,608</b>	(423)
	<b>2,777</b>	(408)	<b>1,933</b>	588

As at December 31, 2008, the Company held financial instrument contracts and direct sales agreements as follows:

Natural Gas	Volume (gj/day)	Term	Index	Floor (Cdn \$/gj)	Ceiling (Cdn \$/gj)	Fair Value (\$ thousands)
AECO	2,500	January 1, 2009 – December 31, 2009	AECO C Monthly Index less \$0.09	6.50	8.30	632
AECO	2,500	January 1, 2009 – December 31, 2009	AECO C Monthly Index	6.60	8.50	623
						<b>1,255</b>

Subsequent to December 31, 2008, the Company entered into the following financial instrument contracts:

Natural Gas	Volume (gj/day)	Term	Index	Put (Cdn \$/gj)	Call (Cdn \$/gj)
AECO	15,000	April 1, 2009 – October 31, 2009	AECO C Monthly Index	6.00	
AECO	5,000	January 1, 2010 – December 31, 2010	AECO C Monthly Index		8.00
AECO	10,000	January 1, 2010 – December 1, 2010	AECO C Monthly Index		7.75

#### Foreign currency

Although all of the Company's petroleum and natural gas sales are conducted in Canada and are denominated in Canadian dollars, Canadian commodity prices are influenced by fluctuations in the Canadian to U.S. dollar exchange rate. The Company did not have any forward exchange rate contracts in place as at or during the period ended December 31, 2008, but subsequent to year-end, the Company entered into contracts for US \$4 million per month to fix the exchange rate at 1.24 for the period February to December, 2009.

#### Interest rate

The Company is exposed to interest rate fluctuations on its bank debt which bears a floating rate of interest. The Company did not have any interest rate swaps or financial contracts in place as at or during the period ended December 31, 2008. Subsequent to year-end, Crew entered into contracts fixing the rate on \$100 million of banker's acceptances for 24 months at a rate of 1.10% for the period running from February 11, 2009 to February 11, 2011. The Company pays an additional stamping fee and margins on banker's acceptances as outlined in note 6 of the financial statements.

#### Operating Costs

	Three months ended December 31,		Year ended December 31,	
	2008	2007	2008	2007
<i>(\$ thousands, except per boe)</i>				
Operating costs	<b>13,952</b>	5,634	<b>37,520</b>	19,763
Per boe	<b>\$ 10.20</b>	\$ 6.35	<b>\$ 8.82</b>	\$ 6.23

The Company's operating costs increased in the fourth quarter as compared to the same period in 2007 as a result of the Company's increased production and inflationary pressures on costs experienced throughout the industry. On a per unit basis, operating costs in the fourth quarter increased over the fourth quarter of 2007 due to higher per unit costs associated with the Gentry acquisition. Operating costs associated with the Gentry properties were estimated at approximately \$16.50 per boe at closing and averaged approximately \$15.00 per boe for the fourth quarter. Crew has initiated a number of cost cutting initiatives that are intended to bring these costs more inline with Crew's other low cost operations. In addition, higher fuel and third party processing costs in Sierra, British Columbia and Viking and Plain Lake, Alberta areas have negatively affected the Company's operating costs.

Crew's increase in operating costs per unit in 2008 was a result of inflationary pressures experienced throughout its operations and the acquisition of Gentry with higher per unit costs. The Company also experienced facility outages and delayed field operations due to wet weather in the second and third quarter causing a decrease in production from Crew's lower operating cost areas and contributing to the increase in costs per unit. Going forward, Crew has identified a number of cost cutting measures in some of the Gentry areas and with the decline in oil prices, expects fuel costs to decline as well. The Company expects operating costs to range between \$9.50 and \$10.00 per boe in the first half of 2009. During the second half of 2009, with some of the cost cutting measures in the Gentry areas in place as well as the addition of a new facility currently planned in the Septimus, British Columbia area, Crew expects operating costs to decrease into the range of \$9.00 to \$9.50 per boe.

**Transportation Costs**

	Three months ended December 31,		Year ended December 31,	
	2008	2007	2008	2007
<i>(\$ thousands, except per boe)</i>				
Transportation costs	<b>2,607</b>	1,779	<b>8,924</b>	6,603
Per boe	<b>\$ 1.91</b>	\$ 2.01	<b>\$ 2.10</b>	\$ 2.08

The Company's 2008 fourth quarter decrease in transportation costs per boe was a result of a reduction in its firm transportation commitments in northeastern British Columbia and lower transportation costs from the properties acquired in the Gentry acquisition. In British Columbia, the Company was able to assign some of its unutilized firm transportation and processing service to a third party thus reducing its gas transportation costs per unit compared to the fourth quarter of 2007.

In 2008, Crew's transportation costs per unit were slightly above 2007 levels. The Company's transportation costs increased with the acquisition of a private company in May 2007. This impact only affected eight months of operations in 2007. The Company forecasts transportation costs in 2009 to approximate fourth quarter 2008 levels and range between \$1.85 to \$2.10 per boe.

**Operating Netbacks**

	Three months ended December 31, 2008				Three months ended December 31, 2007			
	Oil (\$/bbl)	Ngl (\$/bbl)	Natural gas (\$/mcf)	Total (\$/boe)	Oil (\$/bbl)	Ngl (\$/bbl)	Natural gas (\$/mcf)	Total (\$/boe)
Revenue	<b>50.21</b>	<b>37.24</b>	<b>6.93</b>	<b>42.99</b>	83.10	63.29	6.40	43.90
Royalties	<b>(15.32)</b>	<b>(11.37)</b>	<b>(1.08)</b>	<b>(8.80)</b>	(7.11)	(21.20)	(0.93)	(7.81)
Operating costs	<b>(12.86)</b>	<b>(8.57)</b>	<b>(1.61)</b>	<b>(10.20)</b>	(8.55)	(5.74)	(1.06)	(6.35)
Transportation costs	<b>(1.54)</b>	<b>(0.04)</b>	<b>(0.39)</b>	<b>(1.91)</b>	(1.60)	(0.04)	(0.47)	(2.01)
Operating netbacks	<b>20.49</b>	<b>17.26</b>	<b>3.85</b>	<b>22.08</b>	65.84	36.31	3.94	27.73

	Year ended December 31, 2008				Year ended December 31, 2007			
	Oil (\$/bbl)	Ngl (\$/bbl)	Natural gas (\$/mcf)	Total (\$/boe)	Oil (\$/bbl)	Ngl (\$/bbl)	Natural gas (\$/mcf)	Total (\$/boe)
Revenue	<b>74.89</b>	<b>62.32</b>	<b>8.37</b>	<b>55.47</b>	71.90	57.01	6.75	44.45
Royalties	<b>(15.67)</b>	<b>(17.30)</b>	<b>(1.67)</b>	<b>(11.75)</b>	(7.97)	(17.10)	(1.02)	(7.44)
Operating costs	<b>(12.24)</b>	<b>(7.41)</b>	<b>(1.42)</b>	<b>(8.82)</b>	(6.06)	(6.37)	(1.04)	(6.21)
Transportation costs	<b>(1.93)</b>	<b>(0.03)</b>	<b>(0.41)</b>	<b>(2.10)</b>	(2.20)	(0.26)	(0.44)	(2.33)
Operating netbacks	<b>45.05</b>	<b>37.58</b>	<b>4.87</b>	<b>32.80</b>	55.67	33.28	4.25	28.47

**General and Administrative Costs**

	Three months ended December 31,		Year ended December 31,	
	2008	2007	2008	2007
<i>(\$ thousands, except per boe)</i>				
Gross costs	<b>3,076</b>	2,355	<b>11,099</b>	8,328
Operator's recoveries	<b>(591)</b>	(415)	<b>(2,761)</b>	(1,666)
Capitalized costs	<b>(1,243)</b>	(970)	<b>(4,169)</b>	(3,331)
General and administrative expenses	<b>1,242</b>	970	<b>4,169</b>	3,331
Per boe	<b>\$ 0.91</b>	\$ 1.09	<b>\$ 0.98</b>	\$ 1.05

Increased general and administrative costs before recoveries and capitalization was the result of increased staff levels and higher salary levels in the fourth quarter of 2008 compared to 2007. Increased capital expenditures and production levels in the fourth quarter of 2008 resulted in higher operator recoveries and capitalized costs. In addition, increased production levels resulted in lower per boe costs in the period.

General and administrative expenses increased in 2008 as compared to 2007 due to the addition of new staff to handle the Company's increased activity and increased rent costs for the Company's expanded office space added in the fourth quarter of 2007. Operator recoveries and capitalized costs were higher in 2008 as a result of increased capital expenditures and production in 2008. Crew expects general and administrative costs per boe to average approximately \$1.00 per boe in 2009.

### Interest

	Three months ended December 31,		Year ended December 31,	
	2008	2007	2008	2007
<i>(\$ thousands, except per boe)</i>				
Interest expense	<b>1,970</b>	1,882	<b>7,085</b>	6,808
Average debt level	<b>191,535</b>	107,300	<b>138,395</b>	103,300
Effective interest rate	<b>4.1%</b>	7.0%	<b>5.1%</b>	6.6%
Per boe	<b>\$ 1.44</b>	\$ 2.12	<b>\$ 1.67</b>	\$ 2.15

In the fourth quarter of 2008, higher average debt levels due to the Company's 2008 exploration and development capital program and the acquisition of Gentry have increased the Company's interest expense. This was partially offset by lower interest rates charged on the Company's outstanding bank facility.

In 2008, higher average debt levels due to the Company's 2008 exploration and development capital program and the acquisition of Gentry have increased the Company's interest expense. Crew's effective interest rate decreased in 2008 compared with 2007 due to lower interest rates and the deferred financing costs, which were incurred in connection with the new credit facility in May 2007, being fully amortized into interest expense by May 2008. In 2009, the Company is expecting increased margins to be applied to its bank facility which will negatively affect Crew's interest expense and effective interest rate, however; lower prime interest rates and interest rates on banker's acceptances along with the Company's interest rate hedges will partially offset this increase.

### Stock-Based Compensation

	Three months ended December 31,		Year ended December 31,	
	2008	2007	2008	2007
<i>(\$ thousands)</i>				
Gross costs	<b>1,178</b>	1,516	<b>6,664</b>	5,324
Capitalized costs	<b>(589)</b>	(758)	<b>(3,332)</b>	(2,662)
Total stock-based compensation	<b>589</b>	758	<b>3,332</b>	2,662

The Company's stock-based compensation expense has decreased in the fourth quarter of 2008 due to the Company's declining share price creating a lower fair value for stock options as well as the reversal of expense due to the forfeiture of options in the period. In 2008, increased staff levels and the issuance of stock options in early 2008 has increased the Company's compensation expense for the year.

**Depletion, Depreciation and Accretion**

	Three months ended December 31,		Year ended December 31,	
	2008	2007	2008	2007
<i>(\$ thousands, except per boe)</i>				
Depletion, depreciation and accretion	<b>35,329</b>	20,489	<b>104,866</b>	75,427
Per boe	<b>\$ 25.83</b>	\$ 23.10	<b>\$ 24.66</b>	\$ 23.76

The Company experienced an increase in per unit depletion, depreciation and accretion in the fourth quarter of 2008. Increased accretion related to the Company's asset retirement obligation accounted for \$0.40 per boe of the increase while depletion and depreciation increased \$2.33 per boe. The increases were due to additional accretion associated with the added Gentry assets and increased depletion associated with the addition of the Gentry assets at their fair market value at the acquisition date, which was higher than historic Company carrying values for proved reserves.

In 2008, per unit depletion, depreciation and accretion costs increased 4%. Per unit accretion increased \$0.16 while depletion and depreciation increased \$0.74 per boe. Accretion per boe increased due to the Company's increased capital program and increased well counts from its May 2007 and August 2008 corporate acquisitions. Per unit depletion and depreciation increased due to the higher priced proven reserves from the aforementioned Gentry acquisition. The Company also increased its facility capital expenditures in 2008 as compared with 2007 in order to ensure processing capacity for its increased natural gas production.

Crew performed a ceiling test as at December 31, 2008. Based on the calculation, the carrying values of the Company's property, plant and equipment are less than the sum of the undiscounted cash flows of the Company's proved reserves; therefore, the Company's property, plant and equipment was considered recoverable.

**Goodwill**

Crew records goodwill on corporate acquisitions when the total purchase price exceeds the fair value of the net identifiable assets and liabilities of the acquired company. The goodwill balance is assessed for impairment annually at year-end or as events occur that could result in an impairment. In 2008, the Company performed a goodwill impairment test by comparing the fair value of the Company to its carrying value. Due to a decline in the Company's fair value as represented by its market capitalization on December 31, 2008, Crew's carrying amount exceeded its fair value therefore it was determined a non-cash impairment loss should be recognized. The Company has determined that the goodwill associated with the acquisitions in 2006, 2007, and August, 2008 was impaired and a non-cash loss of \$69.1 million was recognized. It should be noted that there has been no impairment to the value of Crew's petroleum and natural gas assets and no write down of petroleum and natural gas assets has been recorded in any period.

**Taxes**

The future income tax expense for 2008 was \$6.4 million compared to a recovery of \$6.2 million in 2007. In 2007, the Company's tax provision was impacted by the recovery of \$8.0 million relating to the federal income tax rate reduction enacted during the year.

A summary of the Company's estimated income tax pools at December 31, 2008 is outlined below:

<i>(\$ thousands)</i>	<b>Balance December 31, 2008</b>	Balance December 31, 2007
Cumulative Canadian Exploration Expense	<b>85,000</b>	46,500
Cumulative Canadian Development Expense	<b>124,000</b>	70,000
Cumulative Canadian Oil and Gas Property Expense	<b>167,000</b>	54,500
Undepreciated Capital Cost	<b>111,000</b>	65,000
Share issue costs	<b>7,700</b>	5,000
Non-capital loss	<b>26,700</b>	500
	<b>521,400</b>	241,500

The estimated income tax pools have been reduced by the estimated deferred partnership income for 2008 and the reduction in the CEE tax pools due to the renunciation of the 2007 flow through expenditures. The Company did not pay cash taxes in 2008 and estimates it has sufficient tax pools to shelter estimated income until 2010 or beyond.

#### Cash and Funds from Operations and Net Income

<i>(\$ thousands, except per share amounts)</i>	Three months ended December 31,		Year ended December 31,	
	<b>2008</b>	2007	<b>2008</b>	2007
Cash provided by operations	<b>25,700</b>	11,882	<b>123,356</b>	74,400
Funds from operations	<b>29,646</b>	22,390	<b>127,790</b>	81,433
Per share - basic	<b>0.42</b>	0.43	<b>2.08</b>	1.75
- diluted	<b>0.42</b>	0.43	<b>2.06</b>	1.74
Net Income (loss)	<b>(74,853)</b>	6,889	<b>(53,319)</b>	9,110
Per share - basic	<b>(1.05)</b>	0.13	<b>(0.87)</b>	0.20
- diluted	<b>(1.05)</b>	0.13	<b>(0.87)</b>	0.19

The Company's increase in cash provided by operations and funds from operations resulted from the Company's increased production and higher commodity prices in 2008. Net income was negatively impacted by the goodwill writedown in 2008.

#### Capital Expenditures and Acquisitions

During the fourth quarter, the Company drilled a total of 16 (9.8 net) wells resulting in 12 (5.8 net) natural gas wells, three (3.0 net) oil wells and one (1.0 net) service well. During 2008, Crew drilled a total of 53 (43.3 net) wells resulting in 41 (31.3 net) natural gas wells, nine (9.0 net) oil wells, one (1.0 net) service well and two (2.0 net) dry and abandoned wells representing a success rate of 96% (95% net). In addition, in the quarter, the Company completed 21 (17.4 net) wells and recompleted six (5.6 net) wells. The Company also added to its infrastructure, deploying 24% of its capital expenditures on equipment and facilities primarily in the Princess, Alberta and Septimus, British Columbia areas.

During 2008, Crew also added to its undeveloped land base acquiring 120 sections of undeveloped land on its developing Triassic Montney natural resource play in northeastern British Columbia.

Total exploration and development expenditures for 2008 were \$191.7 million compared to \$102.1 million for the same period in 2007. The expenditures are detailed below:

(\$ thousands)	Three months ended December 31,		Year ended December 31,	
	2008	2007	2008	2007
Land	1,148	7,080	25,317	14,756
Seismic	2,779	1,750	5,595	4,492
Drilling and completions	35,283	14,836	124,894	58,271
Facilities, equipment and pipelines	13,071	5,829	30,902	19,791
Other	1,331	1,538	4,969	4,782
Total exploration and development	53,612	31,033	191,677	102,092
Property acquisitions (dispositions)	(245)	(266)	70,414	(315)
Total	53,367	30,767	262,091	101,777

In addition, in August 2008, the Company closed the acquisition of Gentry Resources Ltd. which had the majority of its operations in the Princess, Alberta area in southern Alberta. Details of the purchase price are included in the Business Acquisition, note 3 to the Company's December 31, 2008 consolidated financial statements. The acquisition added approximately 4,000 boe per day of production, an estimated 12.3 million boe of proved and probable reserves and 280,000 acres of undeveloped land.

The Company's Board of Directors has approved an \$80 million exploration and development budget for 2009. However, as a result of the current economic climate and the Company's desire to maintain a strong financial position, the Company plans to adjust its capital expenditure program to remain within funds from operations until commodity prices recover or alternative forms of financing are available as discussed in Liquidity and Capital Resources section below.

## LIQUIDITY AND CAPITAL RESOURCES

### Capital Funding

On August 22, 2008 the Company issued 12,276,749 Common shares in exchange for all of the issued and outstanding shares of Gentry. This acquisition has been accounted for using the purchase method the details of which are included in note 3 of the Company's December 31, 2008 consolidated financial statements.

In conjunction with the acquisition, the Company's credit facility with a syndicate of banks (the "Syndicate") was increased to a revolving line of credit of \$270 million and an operating line of credit of \$15 million (the "Facility"). The Facility revolves for a 364 day period and will be subject to its next 364 day extension by June 15, 2009. If not extended, the Facility will cease to revolve, the margins there under will increase by 0.25 percent and all outstanding balances under the Facility will become repayable within one year. The available lending limits of the Facility are reviewed semi-annually and are based on the Syndicate's interpretation of the Company's reserves and future commodity prices. There can be no assurance that the amount of the available Facility will not be adjusted at the next scheduled review on or before June 15, 2009. Borrowing margins and fees will also be reviewed as part of the Syndicate's annual review prior to June 15, 2009. As a result of the current economic environment and weak global credit market, it is expected that the Company will incur increased margins and fees over those outlined in note 6 to the financial statements. At December 31, 2008, the Company had drawings of \$223.6 million on the Facility and had issued letters of credit totaling \$5.4 million of which \$5.0 million expires by March 31, 2009.

On May 1, 2008, Crew issued 5,000,000 Common shares at an issue price of \$13.35 per share for total net proceeds of approximately \$63.1 million. The proceeds were used to acquire 102.0 net sections of Montney rights in northeastern British Columbia for \$63.1 million.

On October 10, 2008 Crew filed notice with the Toronto Stock Exchange ("TSX") to make a normal course issuer bid to purchase and cancel up to a maximum of 5,587,988 of the outstanding Common Shares of the Company. The bid commenced on October 15, 2008 and will terminate on October 14, 2009. At December 31, 2008, the Company has purchased and cancelled 110,000 shares at an average price of \$4.64 per share. The Company will pay for any additional Common shares acquired under the bid at the prevailing market price on the TSX at the time of the purchase.

The Company will continue to fund its on-going operations from a combination of cash flow, debt, asset dispositions, and equity financings as needed. As the majority of our on-going capital expenditure program is directed to the further growth of reserves and production volumes, Crew is readily able to adjust its budgeted capital expenditures should the need arise. See discussion under "Capital Structure" below.

#### **Working Capital**

The capital intensive nature of Crew's activities generally results in the Company carrying a working capital deficit. However, the Company maintains sufficient unused bank credit lines to satisfy such working capital deficiencies. At December 31, 2008, the Company's working capital deficiency totaled \$31.8 million which, when combined with the drawings on its bank line, represented 89% of its current bank facility.

#### **Share Capital**

As at December 31, 2008, Crew had 71,083,668 Common Shares outstanding along with 4,275,900 options to acquire Common Shares of the Company.

As at March 9, 2009, Crew had 71,083,668 Common Shares outstanding along with 5,754,000 options to acquire Common Shares of the Company.

#### **Capital Structure**

The Company considers its capital structure to include working capital, bank debt, and shareholders' equity. The Company monitors debt levels based on the ratio of net debt to annualized funds from operations. The ratio represents the time period it would take to pay off the debt if no further capital expenditures were incurred and if funds from operations remained constant. This ratio is calculated as net debt, defined as outstanding bank debt plus or minus net working capital, divided by funds from operations for the most recent calendar quarter, annualized (multiplied by four). The Company's strategy is to maintain a ratio of no more than 2.0 to 1. This ratio may increase at certain times as a result of acquisitions or low commodity prices.

As at December 31, 2008, the Company's ratio of net debt to annualized funds from operations was 2.15 to 1 (2007 – 1.22 to 1). This amount has risen above the preferred range of the Company as a result of the dramatic decrease in commodity prices experienced in the second half of 2008 brought on by the recent global recession. In order to maintain the integrity of the Company's financial position the Company plans to adjust its capital expenditure program to remain within funds from operations until commodity prices recover or an alternative form of financing is consummated.

<i>(\$ thousands, except ratio)</i>	<b>December 31, 2008</b>
Accounts receivable	<b>42,800</b>
Accounts payable and accrued liabilities	<b>(74,622)</b>
Working capital deficiency	<b>(31,822)</b>
Bank loan	<b>(223,628)</b>
Net debt	<b>(255,450)</b>
Fourth quarter funds from operations	<b>29,646</b>
Annualized	<b>118,584</b>
Net debt to annualized funds from operations ratio	<b>2.15</b>

### Contractual Obligations

Throughout the course of its ongoing business, the Company enters into various contractual obligations such as credit agreements, purchase of services, royalty agreements, operating agreements, processing agreements, right of way agreements and lease obligations for office space and automotive equipment. All such contractual obligations reflect market conditions prevailing at the time of contract and none are with related parties. The Company believes it has adequate sources of capital to fund all contractual obligations as they come due. The following table lists the Company's obligations with a fixed term.

<i>(\$ thousands)</i>	Total	2009	2010	2011
Bank Loan <sup>(1)</sup>	223,628	–	223,628	–
Operating Leases	2,722	990	990	742
Capital commitments	11,500	11,500	–	–
Firm transportation agreements <sup>(2)</sup>	20,793	7,003	7,152	6,638
<b>Total</b>	<b>258,643</b>	<b>19,493</b>	<b>231,770</b>	<b>7,380</b>

<sup>(1)</sup> Based on the existing terms of the Company's bank facility the first possible repayment date may come in 2010. However, it is expected that the revolving bank facility will be extended and no repayment will be required in the near term.

<sup>(2)</sup> The firm transportation commitments were acquired as part of the Company's May, 2007 private company acquisition and represent firm service commitments for transportation and processing of natural gas in British Columbia.

### OUTLOOK

As the global recession continues to deepen and oil and natural gas prices continue to show weakness Crew will move forward in a cautious and conservative manner. In order to preserve the Company's financial position Crew is committed to maintain or reduce debt levels by spending within funds from operations and consider the disposition of non-core assets in order to focus its capital on the Company's three resource plays.

In this regard, the Company has reduced its previously announced budgeted capital expenditure program to \$80 million for 2009 from the previously announced \$120 million. This amount includes the completion of the Company's planned natural gas processing facility and the drilling of five wells at Septimus in northeast British Columbia, the drilling of wells at Portage in northeast British Columbia, Strachan and Wapiti in Alberta. It also includes the completion and tie-in of several wells in Alberta and British Columbia that were drilled in 2008 as well as maintenance capital. As a result of the reduction in the planned capital expenditures for the year, the Company has reduced its production guidance to average approximately 14,500 boe per day from the previously announced guidance of 15,500 boe per day. This updated guidance assumes the three week turnaround of the Fort Nelson natural gas processing facility which will affect approximately 970 boe per day of Crew's production in June. This represents a 25% increase in average production growth and a 9% increase in production per share growth.

Over the past few months, Crew has entered into the previously noted derivative contracts to reduce the effect of falling commodity prices, a strengthening Canadian dollar and an increase in interest rates from their current levels on the Company. Crew will continue to monitor these markets and if the opportunity arises will look to enter additional contracts in order to protect the Company's future funds from operations.

## ADDITIONAL DISCLOSURES

### Risk Assessment

There are a number of risks facing participants in the Canadian oil and gas industry. Some risks are common to all businesses while others are specific to the Company. The following are a number of identifiable business risks faced by Crew which will evolve and additional risks will emerge periodically. The risks shown are those identified by management at the date of completion of this report and may not describe all of the risks faced by the Company.

### Global Financial Crisis

Recent market events and conditions, including disruptions in the international credit markets and other financial systems and the deterioration of global economic conditions, have caused significant volatility in commodity prices. These conditions worsened in 2008 and are continuing in 2009, causing a loss of confidence in the broader U.S. and global credit and financial markets and resulting in the collapse of, and government intervention in, major banks, financial institutions and insurers and creating a climate of greater volatility, less liquidity, widening of credit spreads, a lack of price transparency, increased credit losses and tighter credit conditions. Notwithstanding various actions by governments, concerns about the general condition of the capital markets, financial instruments, banks, investment banks, insurers and other financial institutions caused the broader credit markets to further deteriorate and stock markets to decline substantially. These factors have negatively impacted company valuations and will impact the performance of the global economy going forward.

Commodity prices are expected to remain volatile for the near future as a result of market uncertainties over the supply and demand of these commodities due to the current state of the world economies, OPEC actions and the ongoing global credit and liquidity concerns.

### Substantial Capital Requirements

The Company anticipates making substantial capital expenditures for the acquisition, exploration, development and production of oil and natural gas reserves in the future. As the Company's revenues may decline as a result of decreased commodity pricing, it may be required to reduce capital expenditures. In addition, uncertain levels of near term industry activity coupled with the present global credit crisis exposes the Company to additional access to capital risk. There can be no assurance that debt or equity financing, or funds generated by operations will be available or sufficient to meet these requirements or for other corporate purposes or, if debt or equity financing is available, that it will be on terms acceptable to the Company. The inability of the Company to access sufficient capital for its operations could have a material adverse effect on the Company's business financial condition, results of operations and prospects.

### Third Party Credit Risk

The Company may be exposed to third party credit risk through its contractual arrangements with its current or future joint venture partners, marketers of its petroleum and natural gas production and other parties. In the event such entities fail to meet their contractual obligations to the Company, such failures may have a material adverse effect on the Company's business, financial condition, results of operations and prospects. In addition, poor credit conditions in the industry and of joint venture partners may impact a joint venture partner's willingness to participate in the Company's ongoing capital program, potentially delaying the program and the results of such program until the Company finds a suitable alternative partner.

### Quarterly Analysis

The following table summarizes the Company's key quarterly financial results in 2008 and 2007:

<i>(\$ thousands, except per share amounts)</i>	Dec. 31 2008	Sept. 30 2008	June 30 2008	Mar. 31 2008	Dec. 31 2007	Sept. 30 2007	June 30 2007	Mar. 31 2007
Total daily production (boe/d)	14,869	11,505	9,445	10,614	9,641	9,268	8,967	6,869
Average wellhead price (\$/boe)	42.99	61.74	70.18	53.20	43.90	39.16	47.43	47.61
Petroleum and natural gas sales	58,806	65,345	60,316	51,389	38,942	33,390	38,703	29,431
Cash provided by operations	25,700	36,208	31,908	29,540	11,882	23,035	24,467	15,016
Funds from operations	29,646	35,004	34,102	29,038	22,390	21,171	20,885	16,987
Per share - basic	0.42	0.54	0.60	0.54	0.43	0.45	0.46	0.41
- diluted	0.42	0.54	0.58	0.54	0.43	0.44	0.46	0.41
Net income (loss)	(74,853)	15,178	5,415	941	6,889	(449)	1,351	1,319
Per share - basic	(1.05)	0.24	0.09	0.02	0.13	(0.01)	0.03	0.03
- diluted	(1.05)	0.23	0.09	0.02	0.13	(0.01)	0.03	0.03

Crew's petroleum and natural gas sales, cash provided by operations, funds from operations and net income are all impacted by production levels and commodity pricing. These performance measures have all fluctuated throughout 2007 and 2008 despite increasing production as a result of volatile oil and natural gas prices combined with the increased cost of the Company's operations.

The following table summarizes Crew's key financial results over the past three years:

<i>(\$ thousands, except per share amounts)</i>	Year ended December 31, 2008	Year ended December 31, 2007	Year ended December 31, 2006
Petroleum and natural gas sales	235,856	140,466	92,813
Cash provided by operations	123,356	74,400	57,455
Funds from operations	127,790	81,433	56,658
Per share - basic	2.08	1.75	1.62
- diluted	2.06	1.74	1.59
Net income (loss)	(53,319)	9,110	10,776
Per share - basic	(0.87)	0.20	0.31
- diluted	(0.87)	0.19	0.30
Daily production (boe/d)	11,617	8,696	5,695
Crew average sales price (\$/boe)	55.47	44.45	44.65
Total assets	1,045,510	602,193	375,281
Working capital deficiency	31,822	14,643	17,714
Bank loan	223,628	95,028	41,157
Total other long-term liabilities	152,679	98,472	50,037

Significant factors and trends that have impacted the Company's results during the above periods include:

- Revenue is directly impacted by the Company's ability to replace existing declining production and add incremental production through its on-going capital expenditure program.
- Production in the second quarter of 2008 was impacted by a scheduled third party facility shutdown which disrupted approximately 1,400 boe per day of production for three weeks in June. Production in the second quarter was also impacted by several other non-scheduled facility outages.

- In August, 2008, the Company acquired Gentry Resources Inc. with approximately 4,000 boe per day of production at closing.
- In May, 2007, the Company acquired a private oil and gas company with approximately 3,100 boe per day of production at closing, consisting mainly of natural gas in the northeastern British Columbia area.
- Production in the third and fourth quarter of 2007 was reduced by significant facility outages at Sierra in northeastern British Columbia and Edson and Ferrier, Alberta.
- Revenue and royalties are significantly impacted by underlying commodity prices. The Company utilizes a limited amount of derivative contracts and forward sales contracts to reduce the exposure to commodity price fluctuations.
- Throughout 2007 and 2008, the Company's operating costs, general and administrative costs and capital expenditures have been subject to inflationary pressures brought on by increasing demand for services and supplies within the Canadian oil and gas industry.
- During the quarter ended September 30, 2007 the Company's funds from operations and net income were positively impacted by the one time receipt of Alberta deep well royalty holiday credits and 2006 Alberta gas cost allowance adjustments totalling \$4.0 million.
- In the fourth quarter of 2008, Crew performed an impairment test on its goodwill and determined that its carrying value exceeded its fair value and therefore an impairment charge of \$69.1 million was required.
- During the first three quarters of 2008, the Company experienced volatility in its net income as a result of unrealized gains and losses on commodity derivative contracts held for risk management purposes.
- In the fourth quarter of 2007, Crew had a future tax recovery which positively affected net income due to Canadian provincial and federal government tax rate reductions.

### **Change in Accounting Policies**

#### *Financial Instruments*

On January 1, 2008, the Company adopted CICA Handbook Section 3862, "Financial Instruments – Disclosures", and Section 3863, "Financial Instruments – Presentation". Section 3862 and 3863 establish standards for the presentation and disclosure of information that enable users to evaluate the significance of financial instruments to the entity's financial position, and the nature and extent of risks arising from financial instruments and how the entity manages these risks. The implementation of these standards did not impact the Company's financial results; however it did result in additional disclosure presented in note 10.

#### *Capital Disclosures*

On January 1, 2008, the Company adopted CICA Handbook Section 1535 "Capital Disclosures". Section 1535 establishes standards for disclosing information about an entity's capital and how it is managed. This section specifies disclosure about objectives, policies and processes for managing capital, quantitative data about what an entity regards as capital, whether an entity has complied with all capital requirements, and if it has not complied, the consequences of such non-compliances. The implementation of this standard did not impact the Company's financial results; however it did result in additional disclosure presented in note 11.

### **New Accounting Pronouncements**

#### *Goodwill and intangible assets*

In February 2008, the CICA issued Section 3064, Goodwill and Intangible Assets. Effective for fiscal years beginning on or after October 1, 2008, this section provides guidance on the recognition, measurement, presentation and disclosure for goodwill and intangible assets, other than the initial recognition of goodwill or in-

tangible assets acquired in a business combination. Retroactive application to prior-period financial statements will be required. The Company is still assessing the impact of this new standard on its financial statements.

#### *Business combinations*

In January 2009, the CICA issued Section 1582, Business Combinations. This section is effective January 1, 2011 and applies prospectively to business combinations for which the acquisition date is on or after the first annual reporting period beginning on or after January 1, 2011 for the Company. Early adoption is permitted. This section replaces Section 1581, Business Combination and harmonizes the Canadian standards with IFRS.

#### *International Financial Reporting Standards (IFRS)*

In February 2008, the CICA Accounting Standards Board ("AcSB") confirmed the changeover to IFRS from Canadian GAAP will be required for publicly accountable enterprises for interim and annual financial statements effective for fiscal years beginning on or after January 1, 2011, including comparatives for 2010.

The International Accounting Standards Board ("IASB") has also issued an exposure draft relating to certain amendments and exemptions to IFRS 1. It is anticipated that this exposure draft will not result in an amended IFRS 1 standard until late 2009.

The amendment, if implemented, will permit the Company to apply IFRS prospectively by utilizing its current reserves at the transition date to allocate the Company's full cost pool, with the provision that a ceiling test, under IFRS standards, be conducted at the transition date.

Although the amended IFRS 1 standard would provide relief, the changeover to IFRS represents a significant change in accounting standards and the transition from current Canadian GAAP to IFRS will be a significant undertaking that may materially affect the Company's reported financial position and reported results of operations.

In response, the Company has completed its high-level IFRS changeover plan and established a preliminary timeline for the execution and completion of the conversion project. The changeover plan was determined following a preliminary assessment of the differences between Canadian GAAP and IFRS and the potential effects of IFRS to accounting and reporting processes, information systems, business processes and external disclosures. This assessment has provided insight into what are anticipated to be the most significant areas of difference applicable to the Company.

During the next phase of the project, scheduled to take place during 2009, the Company will perform an in-depth review of the significant areas of difference, identified during the preliminary assessment, in order to identify all specific Canadian GAAP and IFRS differences and select ongoing IFRS policies. Key areas addressed will also be reviewed to determine any information technology issues, the impact on internal controls over financial reporting and the impact on business activities including the effect, if any, on covenants and compensation arrangements. External advisors have been retained and will assist management with the project on an as needed basis. Staff training programs will commence in 2009 and be ongoing as the project unfolds.

The Company will also continue to monitor standards development as issued by the IASB and the AcSB as well as regulatory developments as issued by the Canadian Securities Administrators, which may affect the timing, nature or disclosure of its adoption of IFRS.

#### **Application of Critical Accounting Estimates**

Crew's significant accounting policies are disclosed in note one to the December 31, 2008 consolidated financial statements. Certain accounting policies require that management make appropriate decisions with

respect to the formulation of estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses. These accounting policies are discussed below and are included to aid the reader in assessing the critical accounting policies and practices of the Company and the likelihood of materially different results being reported. Crew's management reviews its estimates regularly. The emergence of new information and changed circumstances may result in actual results or changes to estimate amounts that differ materially from current estimates.

The following assessment of significant accounting policies and associated estimates is not meant to be exhaustive. The Company might realize different results from the application of new accounting standards promulgated, from time to time, by various rule-making bodies.

#### *Proved Oil and Gas Reserves*

Proved oil and gas reserves, as defined by the Canadian Securities Administrators in National Instrument 51-101 with reference to the Canadian Oil and Gas Evaluation Handbook, are those reserves that can be estimated with a high degree of certainty to be recoverable. It is likely that the actual remaining quantities recovered will exceed the estimated proved reserves.

An independent reserve evaluator using all available geological and reservoir data as well as historical production data has prepared Crew's oil and gas reserve estimate. Estimates are reviewed and revised as appropriate. Revisions occur as a result of changes in prices, costs, fiscal regimes, reservoir performance or a change in the Company's development plans. The effect of changes in proved oil and gas reserves on the financial results and position of the Company is described below under the heading "Full-Cost Accounting and Full-Cost Accounting Ceiling Test".

#### *Full-Cost Accounting*

The Company follows the full cost method of accounting for petroleum and natural gas properties, whereby all costs of exploring for and developing petroleum and natural gas properties and related reserves are capitalized. The capitalized costs are depleted and depreciated using the unit-of-production method based on estimated proved reserves. Reserve estimates can have a significant impact on earnings, as they are a key component in the calculation of depletion and depreciation. A downward revision in a reserve estimate could result in a higher depletion and depreciation charge to earnings. In addition, if net capitalized costs are determined to be in excess of the calculated ceiling, which is based largely on reserve estimates (see Full-Cost Accounting Ceiling Test) the excess must be written off as an expense charged against earnings. In the event of property disposition, proceeds are normally deducted from the full cost pool without recognition of gain or loss unless there is a change in the depletion rate of 20 percent or greater.

#### *Unproved Properties*

Certain costs related to unproved properties are excluded from costs subject to depletion until proved reserves have been determined or their value is impaired. These properties are reviewed quarterly and any impairment is transferred to the costs being depleted.

#### *Full Cost Accounting Ceiling Test*

Petroleum and natural gas assets are evaluated in each reporting period to determine that the carrying amount in a cost centre is recoverable and does not exceed the fair value of the properties in the cost centre.

The carrying amounts are assessed to be recoverable if the sum of the undiscounted cash flows expected from the production of proved reserves, the lower of cost and market of unproved properties and the cost of major development projects exceeds the carrying amount of the cost centre. When the carrying amount is not assessed to be recoverable, an impairment loss is recognized to the extent that the carrying amount of the cost centre exceeds the sum of the discounted cash flows expected from the production of proved and probable re-

serves, the lower of cost and market of unproved properties and the cost of major development projects of the cost centre. The cash flows are estimated using forecast product prices and costs and are discounted using a risk-free interest rate. By their nature, these estimates are subject to measurement uncertainty and the impact on the financial statements could be material. Any impairment loss would be charged as additional depletion and depreciation expense.

#### *Goodwill*

In accordance with Section 1581 of the CICA handbook, goodwill must be recorded on a business combination when the total purchase consideration exceeds the fair value of the net identifiable assets and liabilities of the acquired entity. The goodwill balance is not amortized, however, must be assessed for impairment at least annually. Impairment is determined based on the fair value of the reporting entity compared to its book value. Any impairment must be charged to net income or loss in the period the impairment occurs. In order to estimate fair values of the net identifiable assets and liabilities of the acquired entity, management makes various assumptions, including commodity prices and discount rates. Differences from these estimates may impact the future financial statements of the Company.

#### *Asset Retirement Obligations*

The fair value of an asset's retirement obligation must be recognized in the period in which it is incurred if a reasonable estimate of the fair value can be made. The present value of the estimated asset retirement cost is capitalized as part of the carrying amount of the long-lived asset. The depletion and depreciation of the capitalized asset retirement cost is determined on a basis consistent with depletion and depreciation. With the passage of time, accretion will increase the carrying amount of the asset retirement obligation. The actual cost and timing of the Company's asset retirement expenditures may vary significantly from management's current estimates.

#### *Income Taxes*

The determination of the Company's income and other tax liabilities requires interpretation of complex laws and regulations often involving multiple jurisdictions. All tax filings are subject to audit and potential reassessment after the lapse of considerable time. Accordingly, the actual income tax liability may differ from that estimated and recorded by management.

#### *Stock-based Compensation*

Crew accounts for its stock based compensation program, which includes stock options using the fair value method. The determination of the fair value of options requires management to make assumptions about risk-free interest rates and expected volatility. Such assumptions may change from time to time and the estimated fair value of options calculated at the grant date may differ on subsequent dates. The fair value of stock options being amortized to compensation expense is not revised for any changes to the grant date.

#### *Fair Value of Financial Derivatives*

Crew uses financial derivatives to manage commodity price risk, foreign currency risk, and interest rate risk. The fair value of derivative contracts is estimated on Crew's balance sheet with the change in fair value recognized in net income for the period. The fair value of each derivative is based on forward prices or rates and therefore any change in commodity prices, interest rates or foreign currency rates will impact the fair value and net income for the period.

#### **Disclosure Controls and Procedures**

The Company's Chief Executive Officer and Chief Financial Officer have designed, or caused to be designed under their supervision, disclosure controls and procedures to provide reasonable assurance that: (i) material information relating to the Company is made known to the Company's Chief Executive Officer and Chief Financial Officer by others, particularly during the period in which the annual filings are being prepared; and (ii)

information required to be disclosed by the Company in its annual filings, interim filings or other reports filed or submitted by it under securities legislation is recorded, processed, summarized and reported within the time period specified in securities legislation. Such officers have evaluated, or caused to be evaluated under their supervision, the effectiveness of the Company's disclosure controls and procedures at the financial year end of the Company and have concluded that the Company's disclosure controls and procedures are effective at the financial year end of the Company for the foregoing purposes.

#### **Internal Controls Over Financial Reporting**

The Company's Chief Executive Officer and Chief Financial Officer have designed, or caused to be designed under their supervision, internal control over financial reporting to provide reasonable assurance regarding the reliability of the Company's financial reporting and the preparation of financial statements for external purposes in accordance with the Canadian GAAP. Such officers have evaluated, or caused to be evaluated under their supervision, the design and effectiveness of the Company's internal control over financial reporting at the financial year end of the Company and concluded that the Company's internal control over financial reporting is effective, at the financial year end of the Company, for the foregoing purpose. During 2006, 2007 and 2008 Crew engaged external consultants to assist in documenting and assessing the Company's internal controls over financial reporting.

The Company is required to disclose herein any change in the Company's internal control over financial reporting that occurred during the period beginning on October 1, 2008 and ended on December 31, 2008 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting. No material changes in the Company's internal control over financial reporting were identified during such period, that has materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

It should be noted that a control system, including the Company's disclosure and internal controls and procedures, no matter how well conceived, can provide only reasonable, but not absolute, assurance that the objectives of the control system will be met and it should not be expected that the disclosure and internal controls and procedures will prevent all errors or fraud.

Additional information relating to Crew, including the Company's Annual Information Form, can be found on SEDAR at [www.sedar.com](http://www.sedar.com).

Dated as of March 9, 2009

## MANAGEMENT'S REPORT

Management, in accordance with Canadian generally accepted accounting principles, has prepared the accompanying consolidated financial statements of Crew Energy Inc. Financial and operating information presented throughout this report is consistent with that shown in the consolidated financial statements.

Management is responsible for the integrity of the financial information. Internal control systems are designed and maintained to provide reasonable assurance that assets are safeguarded from loss or unauthorized use and to produce reliable accounting records for financial reporting purposes.

KPMG LLP were appointed by the Company's Board of Directors to conduct an audit of the consolidated financial statements. Their examination included a review and evaluation of Crew's internal control systems and included such test and procedures, as they considered necessary, to provide a reasonable assurance that the consolidated financial statements are presented fairly in accordance with Canadian generally accepted accounting principles.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control. The Board exercises this responsibility through the Audit Committee, with assistance from the Reserve Committee regarding the annual evaluation of our petroleum and natural gas reserves. The Audit Committee meets regularly with management and the independent auditors to ensure that management's responsibilities are properly discharged, to review the consolidated financial statements and recommend that the consolidated financial statements be presented to the Board of Directors for approval. The Audit Committee also considers the independence of the external auditors and reviews their fees. The external auditors have access to the Audit Committee without the presence of management.

*(signed)*  
Dale O. Shwed  
President and CEO

March 9, 2009

*(signed)*  
John G. Leach  
Vice-President, Finance and CFO

## AUDITORS' REPORT TO THE SHAREHOLDERS

We have audited the consolidated balance sheets of Crew Energy Inc. as at December 31, 2008 and 2007 and the consolidated statements of operations, comprehensive income (loss) and retained earnings and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these consolidated financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2008 and 2007 and the results of its operations and its cash flows for the years then ended in accordance with Canadian generally accepted accounting principles.

*(signed)*

KPMG LLP

Chartered Accountants

Calgary, Canada

March 9, 2009

## CONSOLIDATED BALANCE SHEETS

(thousands)

As at December 31,	2008	2007
<b>ASSETS</b>		
Current Assets:		
Accounts receivable	\$ 42,800	\$ 28,588
Fair value of financial instruments (note 10)	1,255	–
Future income taxes (note 12)	15	–
	<b>44,070</b>	28,588
Property, plant and equipment (note 4)	<b>1,001,440</b>	552,805
Goodwill (note 5)	–	20,800
	<b>\$ 1,045,510</b>	\$ 602,193
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Current Liabilities:		
Accounts payable and accrued liabilities	\$ 74,622	\$ 43,231
Fair value of financial instruments (note 10)	–	423
Current portion of other long-term obligations (note 7)	1,313	1,313
	<b>75,935</b>	44,967
Bank loan (note 6)	<b>223,628</b>	95,028
Other long-term obligations (note 7)	1,446	2,759
Asset retirement obligations (note 8)	<b>34,941</b>	18,668
Future income taxes (note 12)	<b>116,292</b>	77,045
	<b>575,191</b>	298,129
Share capital (note 9)	<b>575,191</b>	298,129
Contributed surplus (note 9)	<b>16,356</b>	10,557
Retained earnings	<b>1,721</b>	55,040
	<b>593,268</b>	363,726
Commitments (note 14)		
	<b>\$ 1,045,510</b>	\$ 602,193

See accompanying notes to the consolidated financial statements.

On Behalf of the Board of Directors:

(signed)  
John Thomson, CA  
Director

(signed)  
Dennis Nerland  
Director

## CONSOLIDATED STATEMENTS OF OPERATIONS, COMPREHENSIVE INCOME (LOSS) AND RETAINED EARNINGS

*(thousands, except per share amounts)*

Years ended December 31,	2008	2007
<b>Revenue</b>		
Petroleum and natural gas sales	\$ 235,856	\$ 140,466
Royalties	(49,961)	(23,749)
Gain on financial instruments (note 10)	1,933	588
Other income	268	210
	<b>188,096</b>	117,515
<b>Expenses</b>		
Operating	37,520	19,763
Transportation	8,924	6,603
General and administrative	4,169	3,331
Interest	7,085	6,808
Stock-based compensation	3,332	2,662
Depletion, depreciation and accretion	104,866	75,427
Write-down of goodwill (note 5)	69,071	–
	<b>234,967</b>	114,594
Income (loss) before income taxes	(46,871)	2,921
Future income taxes (reduction) (note 12)	6,448	(6,189)
<b>Net income (loss) and comprehensive income (loss)</b>	<b>(53,319)</b>	9,110
Retained earnings, beginning of year	55,040	45,930
<b>Retained earnings, end of year</b>	<b>\$ 1,721</b>	<b>\$ 55,040</b>
Net income (loss) per share (note 9(e))		
Basic	\$ (0.87)	\$ 0.20
Diluted	\$ (0.87)	\$ 0.19

*See accompanying notes to the consolidated financial statements.*

## CONSOLIDATED STATEMENTS OF CASH FLOWS

(thousands)

Years ended December 31,	2008	2007
<b>Cash provided by (used in):</b>		
<b>Operating activities:</b>		
Net income (loss)	\$ (53,319)	\$ 9,110
Items not involving cash:		
Depletion, depreciation and accretion	104,866	75,427
Write-down of goodwill (note 5)	69,071	–
Stock-based compensation	3,332	2,662
Future income taxes (reduction)	6,448	(6,189)
Unrealized (gain) loss on financial instruments	(2,608)	423
Transportation liability charge (note 7)	(1,313)	(784)
Asset retirement expenditures	(775)	(237)
Change in non-cash working capital (note 13)	(2,346)	(6,012)
	123,356	74,400
<b>Financing activities:</b>		
Increase in bank loan	60,396	54,217
Issue of common shares	69,846	113,880
Repurchase of common shares	(514)	–
Share issue costs	(3,654)	(6,315)
	126,074	161,782
<b>Investing activities:</b>		
Exploration and development	(191,677)	(102,092)
Property acquisitions, net of dispositions	(70,414)	315
Business acquisitions (note 3)	(1,500)	(136,920)
Change in non-cash working capital (note 13)	14,161	2,515
	(249,430)	(236,182)
<b>Change in cash and cash equivalents</b>	–	–
Cash and cash equivalents, beginning of year	–	–
Cash and cash equivalents, end of year	\$ –	\$ –

See accompanying notes to the consolidated financial statements.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

*For the years ended December 31, 2008 and 2007*

*(Tabular amounts in thousands)*

### 1. SIGNIFICANT ACCOUNTING POLICIES:

The consolidated financial statements of Crew Energy Inc. ("Company") have been prepared by management in accordance with Canadian generally accepted accounting principles. Since the determination of certain assets, liabilities, revenues and expenses is dependent upon future events, the preparation of these financial statements requires the use of estimates and assumptions, which have been made with careful judgement. Specifically, the amounts recorded for depletion and depreciation of property, plant and equipment and the provision for asset retirement obligations and abandonment costs are based on estimates. The ceiling test is based on estimates of reserves, future production rates, future petroleum and natural gas prices, future costs and other relevant assumptions. The amounts for stock-based compensation are based on estimates of risk-free rates, expected option life and volatility. Future income taxes are based on estimates as to the timing of the reversal of temporary differences and tax rates currently substantively enacted. The fair value of derivative contracts are based on the discounted value of the market for future commodity prices, interest rates and the exchange rate between United States and Canadian dollars. By their nature, these estimates and amounts are subject to measurement uncertainty and the effect on the financial statements of such changes in such estimates in future periods could be significant. In the opinion of management, these financial statements have been properly prepared in accordance with Canadian generally accepted accounting principles within reasonable limits of materiality and within the framework of the significant accounting policies summarized below.

#### **(a) Principles of consolidation:**

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries, Crew Resources Inc., Gentry Resources Ltd. ("Gentry"), and a partnership, Crew Energy Partnership. On January 1, 2009, Gentry was amalgamated into Crew Energy Inc. All inter-entity balances and transactions have been eliminated.

#### **(b) Cash and cash equivalents:**

Cash and cash equivalents include monies on deposit and highly liquid short-term investments having a maturity date of not more than 90 days.

#### **(c) Petroleum and natural gas properties:**

The Company follows the full cost method of accounting for petroleum and natural gas properties, whereby all costs of exploring for and developing petroleum and natural gas properties and related reserves are capitalized. Capitalized costs include land acquisition costs, geological and geophysical expenses, cost of drilling both productive and non-productive wells, production facilities, the fair value of asset retirement obligations and related overhead expenses.

Capitalized costs, excluding costs relating to unproved properties, are depleted using the unit-of-production method based on estimated proved reserves of petroleum and natural gas before royalties determined using forecast product prices and as determined by independent petroleum engineers. For purposes of the depletion calculation, natural gas reserves and production are converted to equivalent volumes of crude oil based on relative energy content of six thousand cubic feet of gas to one barrel of oil. Proceeds from the sale of petroleum and natural gas properties are applied against capitalized costs, with no gain or loss recognized unless such a sale would alter depletion by more than 20%.

The cost of acquiring unproved properties are initially excluded from depletion calculations. These unevaluated properties are assessed periodically for impairment. When proved reserves are assigned or the property is considered impaired the costs of the property or the amount of impairment is added to the costs subject to depletion.

Petroleum and natural gas assets are evaluated in each reporting period (the “ceiling test”) to determine that the carrying amount in a cost centre is recoverable and does not exceed the fair value of the properties in the cost centre. The carrying amounts are assessed to be recoverable if the sum of the undiscounted cash flows expected from the production of proved reserves, the lower of cost and market of unproved properties and the cost of major development projects exceeds the carrying amount of the cost centre. When the carrying amount is not assessed to be recoverable, an impairment loss is recognized to the extent that the carrying amount of the cost centre exceeds the sum of the discounted cash flows expected from the production of proved and probable reserves, the lower of cost and market of unproved properties and the cost of major development projects of the cost centre. The cash flows are estimated using forecast product prices and costs and are discounted using a risk-free interest rate.

**(d) Goodwill:**

Goodwill is the residual amount that results when the purchase price of a business exceeds the fair value of the net identifiable assets and liabilities acquired. Goodwill is stated at cost and is not amortized. The goodwill balance is assessed for impairment each year end or more frequently if events or changes in circumstances indicate that the asset may be impaired. The test for impairment is conducted by comparing the book value to the fair value of the reporting entity. Impairment is charged to income in the period it occurs.

**(e) Interest in joint operations:**

A portion of the Company’s petroleum and natural gas exploration and development activity is conducted jointly with others and, accordingly, the financial statements reflect only the Company’s proportionate interest in such activities.

**(f) Asset retirement obligations:**

The fair value of the liability for the Company’s asset retirement obligation is recorded in the period in which it is incurred, discounted to its present value using Crew’s credit adjusted risk-free interest rate and the corresponding amount is recognized by increasing the carrying amount of the petroleum and natural gas properties. The liability is accreted each period, and the capitalized cost is depreciated over the useful life of the related petroleum and natural gas properties. Revisions to the estimated timing of cash flows or to the original estimated undiscounted cost would result in an increase or decrease to the asset retirement obligation. Actual costs incurred upon settlement of the asset retirement obligation are charged against the asset retirement obligation.

**(g) Revenue recognition:**

Revenue from the sale of petroleum and natural gas are recorded when title passes to a third party.

**(h) Financial instruments:**

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument to another entity. Upon initial recognition all financial instruments, including all derivatives, are recognized on the balance sheet at fair value. Subsequent measurement is then based on the financial instruments being classified into one of five categories: held for trading, held to maturity, loans and receivables, available for sale and other liabilities. The Company has designated its cash and cash equivalents as held for trading which are measured at fair value.

Accounts receivable are classified as loans and receivables which are measured at amortized cost. Accounts payable and accrued liabilities and the bank loan are classified as other liabilities which are measured at amortized cost, which is determined using the effective interest method.

The Company will assess at each reporting period whether its financial assets are impaired.

The Company is exposed to market risks resulting from fluctuations in commodity prices, foreign exchange rates and interest rates in the normal course of operations. A variety of derivative instruments may be used by the Company to reduce its exposure to fluctuations in commodity prices, foreign exchange rates, and interest rates. The Company does not use these derivative instruments for trading or speculative purposes. The Company considers all of these transactions to be economic hedges, however, the majority of the Company's contracts do not qualify or have not been designated as hedges for accounting purposes.

As a result, all derivative contracts are classified as held for trading and are recorded on the balance sheet at fair value, with changes in the fair value recognized in net income, unless specific hedge criteria are met. The fair values of these derivative instruments are based on an estimate of the amounts that would have been received or paid to settle these instruments prior to maturity given future market prices and other relevant factors. Proceeds and costs realized from holding the derivative contracts are recognized in net income at the time each transaction under a contract is settled.

The Company measures and recognizes embedded derivatives separately from the host contracts when the economic characteristics and risks of the embedded derivative are not closely related to those of the host contract, when it meets the definition of a derivative and when the entire contract is not measured at fair value. Embedded derivatives are recorded at fair value.

The Company immediately expenses all transaction costs incurred in relation to the acquisition of a financial asset or liability. The bank loan is presented net of deferred interest payments, with interest recognized in net income on an effective interest basis.

The Company applies trade-date accounting for the recognition of a purchase or sale of cash equivalents and derivative contracts.

**(i) Flow through shares:**

Flow through shares are issued at a fixed price and the proceeds are used to fund qualifying exploration expenditures within a defined period. The expenditures funded by flow through arrangements are renounced to investors in accordance with income tax legislation. Share capital is reduced and future income tax liability is increased by the total estimated future income tax costs of the renounced income tax deductions in the period of renouncement.

**(j) Per share amounts:**

Basic per share amounts are calculated using the weighted average number of shares outstanding during the period. Diluted per share amounts are calculated based on the treasury-stock method, which assumes that any proceeds obtained on exercise of options, warrants and performance shares would be used to purchase common shares at the average market price. The weighted average number of shares outstanding is then adjusted by the net change.

**(k) Stock-based compensation plans:**

The Company accounts for its stock-based compensation program, which includes stock options, using the fair value method. Under this method compensation expense related to these programs is recorded in net income over the vesting period with a corresponding increase in

contributed surplus. Consideration received on the exercise of stock options together with the amount previously recognized in contributed surplus is credited to share capital.

**(l) Income taxes:**

The Company uses the asset and liability method of accounting for future income taxes. The future income tax asset or liability is calculated assuming the financial assets and liabilities will be settled at their carrying amount. This amount is compared to the income tax assets and the difference is multiplied by the substantively enacted income tax rate when the temporary differences are expected to reverse.

**(m) Comparative amounts:**

Certain comparative amounts have been reclassified to conform with presentation adopted in the current year.

**2. CHANGES IN  
ACCOUNTING POLICY:**

*Financial Instruments*

On January 1, 2008, the Company adopted CICA Handbook Section 3862, "Financial Instruments – Disclosures", and Section 3863, "Financial Instruments – Presentation". Section 3862 and 3863 establish standards for the presentation and disclosure of information that enable users to evaluate the significance of financial instruments to the entity's financial position, and the nature and extent of risks arising from financial instruments and how the entity manages these risks. The implementation of these standards did not impact the Company's financial results; however it did result in additional disclosure presented in note 10.

*Capital Disclosures*

On January 1, 2008, the Company adopted CICA Handbook Section 1535 "Capital Disclosures". Section 1535 establishes standards for disclosing information about an entity's capital and how it is managed. This section specifies disclosure about objectives, policies and processes for managing capital, quantitative data about what an entity regards as capital, whether an entity has complied with all capital requirements, and if it has not complied, the consequences of such non-compliances. The implementation of this standard did not impact the Company's financial results; however it did result in additional disclosure presented in note 11.

**Future Accounting Pronouncements**

*Goodwill and intangible assets*

In February 2008, the CICA issued Section 3064, Goodwill and Intangible Assets. Effective for fiscal years beginning on or after October 1, 2008, this section provides guidance on the recognition, measurement, presentation and disclosure for goodwill and intangible assets, other than the initial recognition of goodwill or intangible assets acquired in a business combination. Retroactive application to prior-period financial statements will be required. The Company is still assessing the impact of this new standard on its financial statements.

*Business combinations*

In January 2009, the CICA issued Section 1582, Business Combinations. This section is effective January 1, 2011 and applies prospectively to business combinations for which the acquisition date is on or after the first annual reporting period beginning on or after January 1, 2011 for the Company. Early adoption is permitted. This section replaces Section 1581, Business Combination and harmonizes the Canadian standards with IFRS.

*International financial reporting standards*

In February 2008, the CICA Accounting Standards Board (“AcSB”) confirmed the changeover to IFRS from Canadian GAAP will be required for publicly accountable enterprises for interim and annual financial statements effective for fiscal years beginning on or after January 1, 2011, including comparatives for 2010.

The International Accounting Standards Board (“IASB”) has also issued an exposure draft relating to certain amendments and exemptions to IFRS 1. It is anticipated that this exposure draft will not result in an amended IFRS 1 standard until late 2009. The amendment, if implemented, will permit the Company to apply IFRS prospectively by utilizing its current reserves at the transition date to allocate the Company’s full cost pool, with the provision that a ceiling test, under IFRS standards, be conducted at the transition date.

Although the amended IFRS 1 standard would provide relief, the changeover to IFRS represents a significant change in accounting standards and the transition from current Canadian GAAP to IFRS will be a significant undertaking that may materially affect the Company’s reported financial position and reported results of operations.

In response, the Company has completed its high-level IFRS changeover plan and established a preliminary timeline for the execution and completion of the conversion project. The changeover plan was determined following a preliminary assessment of the differences between Canadian GAAP and IFRS and the potential effects of IFRS to accounting and reporting processes, information systems, business processes and external disclosures. This assessment has provided insight into what are anticipated to be the most significant areas of difference applicable to the Company.

During the next phase of the project, scheduled to take place during 2009, the Company will perform an in-depth review of the significant areas of difference, identified during the preliminary assessment, in order to identify all specific Canadian GAAP and IFRS differences and select ongoing IFRS policies. Key areas addressed will also be reviewed to determine any information technology issues, the impact on internal controls over financial reporting and the impact on business activities including the effect, if any, on covenants and compensation arrangements. External advisors have been retained and will assist management with the project on an as needed basis. Staff training programs will commence in 2009 and be ongoing as the project unfolds.

The Company will also continue to monitor standards development as issued by the IASB and the AcSB as well as regulatory developments as issued by the Canadian Securities Administrators, which may affect the timing, nature or disclosure of its adoption of IFRS.

### 3. BUSINESS ACQUISITIONS:

On August 22, 2008, Crew acquired all of the issued and outstanding shares of Gentry. As consideration, Crew issued an aggregate of 12,276,749 common shares at an ascribed value of \$17.49 per share. The ascribed value per share was determined based on Crew’s five-day weighted average trading price before and after the announcement of the acquisition on June 23, 2008. The operating results of Gentry were included in the accounts of the Company from August 22, 2008.

The acquisition has been accounted for using the purchase method of accounting as follows:

	Amount
Consideration	
Shares issued	\$ 214,714
Transaction costs	1,500
	\$ 216,214
Net assets received at fair value	
Property, plant and equipment	283,731
Goodwill	48,271
Working capital deficiency	(5,364)
Fair value of financial instruments	(930)
Bank loan	(68,204)
Asset retirement obligations	(13,854)
Future income taxes	(27,436)
	\$ 216,214

The above amounts are estimates made by management based on currently available information. Amendments may be made to the purchase equation as the cost estimates and balances are finalized.

As at August 22, 2008, Gentry had accounts receivable from SemGroup LP totaling \$4.6 million. On July 22, 2008, SemGroup LP filed for reorganization under Chapter 11 of the U.S. Bankruptcy Code and two of SemGroup LP's Canadian subsidiaries, SemCanada Energy Company and SemCanada Crude Company (collectively "SemCanada"), filed for creditor protection in Canada. As a result, the Company has provided an allowance for doubtful accounts totaling \$4.6 million in the above purchase equation for amounts outstanding from SemCanada.

In May, 2007, Crew acquired all of the issued and outstanding shares of a private oil and gas company with producing oil and natural gas properties in northeast British Columbia and central Alberta. Total consideration paid for the acquisition was approximately \$137.1 million which was financed through a financing and a credit facility. The operating results of the acquired company were included in the accounts of Crew from May 3, 2007.

The acquisition has been accounted for using the purchase method of accounting as follows:

	Amount
Consideration	
Cash	\$ 136,775
Transaction costs	276
	\$ 137,051
Net assets received at fair value	
Income tax receivable	6,159
Property and equipment	182,397
Goodwill	6,242
Working capital deficiency (includes cash of \$131)	(6,108)
Excess transportation obligation (note 7)	(4,856)
Asset retirement obligations	(6,646)
Future income taxes	(40,137)
	\$ 137,051

The income tax receivable relates to non-capital loss carrybacks from the acquired company's May 3, 2007 and December 31, 2006 tax returns. These amounts were pledged to the vendor upon receipt by the Company. As at December 31, 2008, the Company had received the full \$6.159 million and forwarded it to the vendor. The income tax receivable is offset by an equivalent amount included in accounts payable.

#### 4. PROPERTY, PLANT AND EQUIPMENT:

<b>December 31, 2008</b>	<b>Cost</b>	<b>Accumulated depletion &amp; depreciation</b>	<b>Net book value</b>
<b>Petroleum and natural gas properties and equipment</b>	<b>\$ 1,249,859</b>	<b>\$ 248,419</b>	<b>\$ 1,001,440</b>

December 31, 2007	Cost	Accumulated depletion & depreciation	Net book value
Petroleum and natural gas properties and equipment	\$ 698,251	\$ 145,446	\$ 552,805

The cost of unproved properties at December 31, 2008 of \$170,453,000 (2007 – \$40,359,000) was excluded from the depletion calculation. Estimated future development costs associated with the development of the Company's proved reserves of \$108,258,000 (2007 – \$31,057,000) have been included in the depletion calculation and estimated salvage values of \$38,514,000 (2007 – \$21,231,000) have been excluded from the depletion calculation.

On May 12, 2008, the Company acquired certain working interests in undeveloped land for cash proceeds of \$63.1 million.

The following corporate expenses related to exploration and development activities were capitalized:

	<b>Year ended December 31, 2008</b>	Year ended December 31, 2007
General and administrative expense	<b>\$ 4,169</b>	\$ 3,331
Stock-based compensation expense, including future income taxes	<b>4,485</b>	3,624
	<b>\$ 8,654</b>	\$ 6,955

Crew performed a ceiling test as at December 31, 2008. Based on the calculation, the carrying values of the Company's property, plant and equipment are less than the sum of the undiscounted cash flows of the Company's proved reserves based on the following benchmark and Company prices.

Years	WTI Oil (\$US/Bbl)	F/X Rate (\$Cdn/\$US)	Edmonton Oil (\$/bbl)	Company Liquids (\$/bbl)	AECO Gas (\$/mmbtu)	Company Gas (\$/mcf)
2009	\$ 57.50	0.825	\$ 68.61	\$ 46.44	\$ 7.58	\$ 7.53
2010	\$ 68.00	0.850	\$ 78.94	\$ 56.04	\$ 7.94	\$ 8.00
2011	\$ 74.00	0.875	\$ 83.54	\$ 59.60	\$ 8.34	\$ 8.43
2012	\$ 85.00	0.925	\$ 90.92	\$ 64.19	\$ 8.70	\$ 8.80
2013	\$ 92.01	0.950	\$ 95.91	\$ 67.32	\$ 8.95	\$ 9.13
2014	\$ 93.85	0.950	\$ 97.84	\$ 68.42	\$ 9.14	\$ 9.30
2015	\$ 95.73	0.950	\$ 99.82	\$ 69.76	\$ 9.34	\$ 9.51
2016	\$ 97.64	0.950	\$ 101.83	\$ 71.15	\$ 9.54	\$ 9.73
2017	\$ 99.59	0.950	\$ 103.89	\$ 72.72	\$ 9.75	\$ 9.96
2018	\$ 101.59	0.950	\$ 105.99	\$ 74.75	\$ 9.95	\$ 10.17

Annual escalation thereafter +2.0%/yr.

## 5. GOODWILL:

The Company reviewed the valuation of goodwill as of December 31, 2008 and determined that the fair value of the reporting entity had declined. Based upon this review, an impairment of goodwill of \$69.1 million (2007 – nil) has been recorded as a non-cash charge to net income as of December 31, 2008. There has been no impairment to the value of Crew's petroleum and natural gas assets during 2008.

	December 31, 2008	December 31, 2007
Balance, beginning of year	\$ 20,800	\$ 14,558
Business acquisitions (note 3)	48,271	6,242
Goodwill impairment recognized	(69,071)	–
Balance, end of year	\$ –	\$ 20,800

## 6. BANK LOAN:

The Company's bank facility consists of a revolving line of credit of \$270 million and an operating line of credit of \$15 million (the "Facility"). The Facility revolves for a 364 day period and will be subject to its next 364 day extension by June 15, 2009. If not extended, the Facility will cease to revolve, the margins there under will increase by 0.25 per cent and all outstanding advances there under will become repayable in one year. The available lending limits of the Facility are reviewed semi-annually and are based on the bank syndicate's interpretation of the Company's reserves and future commodity prices. There can be no assurance that the amount of the available Facility will not be adjusted at the next scheduled review on or before June 15, 2009.

Advances under the Facility are available by way of prime rate loans with interest rates of up to 0.75 per cent over the bank's prime lending rate and bankers' acceptances and LIBOR loans which are subject to stamping fees and margins ranging from 0.95 per cent to 1.75 per cent depending upon the debt to EBITDA ratio of the Company calculated at the Company's previous quarter end. As at December 31, 2008, the Company's applicable pricing included a 0.10 percent margin on prime lending and a 1.10 percent stamping fee and margin on Bankers'

Acceptances and LIBOR loans along with a 0.20 percent per annum standby fee on the portion of the facility that is not drawn. Borrowing margins and fees will be reviewed as part of the bank syndicate annual renewal prior to June 15, 2009. The facility is secured by a first floating charge debenture over the Company's consolidated assets. At December 31, 2008, the Company had issued letters of credit totaling \$5.4 million of which \$5.0 million expires by March 31, 2009. The effective interest rate on the Company's borrowings under its bank facility for the period ended December 31, 2008 was 4.9% (2007 – 6.4%).

## 7. OTHER LONG-TERM OBLIGATIONS:

As part of the May 3, 2007 private company acquisition (note 3), the Company acquired several firm transportation agreements. These agreements had a fair value at the time of the acquisition of a \$4.9 million liability. This amount was accounted for as part of the acquisition cost and will be charged as a reduction to transportation expenses over the life of the contracts as they are incurred. This charge for the year ended December 31, 2008 was \$1.3 million (2007 – \$0.8 million).

## 8. ASSET RETIREMENT OBLIGATIONS:

Total future asset retirement obligations were determined by management and were based on Crew's net ownership interest, the estimated future costs to reclaim and abandon the wells and facilities and the estimated timing of when the costs will be incurred. Crew estimated the net present value of its total asset retirement obligations as at December 31, 2008 to be \$34,941,000 (2007 – \$18,668,000) based on a total future liability of \$67,588,000 (2007 – \$35,166,000). These payments are expected to be made over the next 30 years. An 8% to 10% (2007 – 8%) credit adjusted risk free discount rate and 2% (2007 – 2%) inflation rate were used to calculate the present value of the asset retirement obligation.

The following table reconciles Crew's asset retirement obligations:

	Year ended December 31, 2008	Year ended December 31, 2007
Carrying amount, beginning of year	\$ 18,668	\$ 10,485
Liabilities incurred	1,228	845
Liabilities acquired (note 3)	13,927	6,646
Accretion expense	1,893	929
Liabilities settled	(775)	(237)
Carrying amount, end of year	<b>\$ 34,941</b>	<b>\$ 18,668</b>

**9. SHARE CAPITAL:****(a) Authorized:**

Unlimited number of Common Shares

1,881,000 Class C non-voting performance shares (“performance shares”)

**(b) Common Shares issued:**

	Number of shares	Amount
Common Shares, December 31, 2006	41,440	\$ 192,810
Public offering issued for cash	9,932	93,725
Public offering of flow through shares issued for cash	1,860	20,000
Exercise of Class C performance shares	315	4
Exercise of stock options	30	155
Stock-based compensation	–	333
Share issue costs, net of income taxes of \$1,818	–	(4,497)
Flow through shares income tax adjustment on 2006 issuance	–	(4,401)
Common Shares, December 31, 2007	53,577	\$ 298,129
Business acquisition (note 3)	12,277	214,714
Public offering issued for cash	5,000	66,750
Exercise of stock options	340	3,096
Shares repurchased under normal course issuer bid	(110)	(890)
Stock-based compensation	–	1,241
Share issue costs, net of future income taxes of \$1,005	–	(2,649)
Flow through shares income tax adjustment on 2007 issuance	–	(5,200)
<b>Common Shares, December 31, 2008</b>	<b>71,084</b>	<b>\$ 575,191</b>

On October 10, 2008 Crew filed notice with the Toronto Stock Exchange (“TSX”) to make a normal course issuer bid to purchase and cancel up to a maximum of 5,587,988 of the outstanding Common Shares of the Company. The bid (“NCIB”) commenced on October 15, 2008 and will terminate on October 14, 2009. The Company will pay for any Common Shares acquired under the bid at the prevailing market price on the TSX at the time of the purchase. During the period and year ended December 31, 2008 the Company repurchased and cancelled 110,000 Common Shares at a net cost of \$0.5 million. The average carrying value of the Common Shares repurchased of \$0.9 million was charged to share capital with the excess of \$0.4 million included in contributed surplus.

In conjunction with the Company’s August 22, 2008 acquisition (note 3), the Company issued 12,276,749 Common Shares to Gentry shareholders in exchange for 100% of the Gentry common shares.

On May 1, 2008, Crew issued 5,000,000 Common Shares at \$13.35 per share for aggregate proceeds of \$66.8 million (\$63.1 million net of issue costs). The proceeds were used to acquire certain working interests in undeveloped land as presented in note 4.

On October 25, 2007, the Company closed a public offering resulting in the issuance of 6,042,360 shares for aggregate proceeds of \$54.5 million (\$51.5 million net of issue costs). Of the shares issued, 1,860,500 shares were issued on a flow through basis in which the Company committed to renounce to the purchasers certain Canadian income tax deductions totaling \$20.0

million. At December 31, 2008, the Company had renounced all required income tax deductions and had incurred all qualifying expenditures under this flow through offering.

In conjunction with the Company's private company acquisition on May 3, 2007 (note 3), Crew issued 5,750,000 Common Shares at \$10.30 per share for aggregate gross proceeds of \$59.2 million (\$56 million net of issue costs).

**(c) Contributed Surplus:**

	Amount
Contributed surplus, December 31, 2006	\$ 5,566
Stock-based compensation	5,324
Conversion of Class C performance shares and stock options	(333)
Contributed surplus, December 31, 2007	\$ 10,557
Stock-based compensation	6,664
Excess of Common Share redemption amount over Common Share carrying amount	376
Exercise of stock options	(1,241)
<b>Contributed surplus, December 31, 2008</b>	<b>\$ 16,356</b>

**(d) Stock-based compensation:**

The Company measures compensation costs associated with stock-based compensation using the fair market value method and the cost is recognized over the vesting period of the underlying security. The fair value of each stock option is determined at each grant date using the Black-Scholes model with the following weighted average assumptions: risk free interest rate 4.05% (2007 – 4.20%), expected life 4 years (2007 – 4 years), volatility 45% (2007 – 45%), and an expected dividend of nil (2007 – nil). The Company has not incorporated an estimated forfeiture rate for stock options that will not vest, rather the Company accounts for actual forfeitures as they occur.

During 2008 the Company recorded \$6,664,000, (2007 – \$5,324,000) of stock-based compensation expense related to the stock options, of which \$3,332,000 (2007 – \$2,662,000) was capitalized in accordance with the Company's full cost accounting policy. As stock-based compensation is non-deductible for income tax purposes, a future income tax liability of \$1,153,000 (2007 – \$962,000) associated with the current year's capitalized stock-based compensation has been recorded.

*(i) Performance shares*

On September 1, 2003 the Company issued 1,881,000 performance shares to employees, officers and directors at a price of \$0.01 per share. Each performance share was convertible into a fraction of a Common Share over a three-year period with the conversion rights expiring on September 1, 2007. On conversion, each performance share converted at the rate determined by subtracting \$1.65 from the current market price of the Company's Common Shares and dividing the result by the current market price of the Company's Common Shares. The fair value of the performance shares at the date of issue, as calculated by the Black-Scholes method, was \$0.67 per share. All remaining performance shares were converted in 2007 and cannot be re-issued.

	Number of shares	Amount
Class C, performance shares, December 31, 2006	402	\$ 4
Converted to Common Shares during 2007	(402)	(4)
<b>Class C, performance shares, December 31, 2007 and 2008</b>	<b>-</b>	<b>\$ -</b>

(ii) *Stock options*

The Company has a floating stock option plan in which the Company may grant options to its employees, directors and consultants for up to 10% of its outstanding Common Shares. Under this plan, the exercise price of each option equals the market price of the Company's Common Shares on the date of grant. All granted options vest over a three-year period and have a four-year term to expiry. Stock options are granted periodically throughout the year. The fair value of the stock options granted during the year as calculated by the Black-Scholes method was \$3.66 per option (2007 – \$3.99).

	Number of options	Weighted average exercise price
Balance December 31, 2006	2,019	\$ 14.97
Granted	2,402	\$ 10.02
Exercised	(30)	\$ 5.18
Forfeited	(477)	\$ 13.41
Cancelled	(643)	\$ 16.22
Balance December 31, 2007	3,271	\$ 11.41
Granted	2,664	\$ 9.19
Exercised	(340)	\$ 9.12
Forfeited	(875)	\$ 10.43
Cancelled	(444)	\$ 17.75
<b>Balance December 31, 2008</b>	<b>4,276</b>	<b>\$ 9.76</b>

The following table summarizes information about the stock options outstanding at December 31, 2008:

Range of exercise prices	Outstanding at December 31, 2008	Weighted average remaining life (years)	Weighted average exercise price	Exercisable at December 31, 2008	Weighted average exercise price
\$3.50 to \$6.50	8	3.9	\$ 4.85	-	-
\$6.51 to \$9.50	1,865	3.0	\$ 7.45	82	\$ 8.02
\$9.51 to \$12.50	1,807	2.3	\$ 10.48	506	\$ 10.65
\$12.51 to \$18.70	596	3.5	\$ 14.83	-	-
	4,276	2.8	\$ 9.76	588	\$ 10.29

(e) **Per share amounts:**

Per share amounts have been calculated on the weighted average number of shares outstanding. The weighted average shares outstanding for the year ended December 31, 2008 was 61,580,000 (2007 – 46,483,000).

In computing diluted earnings per share for the year ended December 31, 2008, nil (2007 – 379,000) shares were added to the weighted average Common Shares outstanding to account

## 10. FINANCIAL INSTRUMENTS:

for the dilution of the stock options. There were 4,276,000 (2007 – 2,892,000) stock options that were not included in the diluted earnings per share calculation because they were anti-dilutive.

### Overview

The Company has exposure to credit, liquidity and market risks from its use of financial instruments. This note provides information about the Company's exposure to each of these risks, the Company's objectives, policies and processes for measuring and managing risk. Further quantitative disclosures are included throughout these financial statements.

The Board of Directors has overall responsibility for the establishment and oversight of the Company's risk management framework. The Board has implemented and monitors compliance with risk management policies. The Company's risk management policies are established to identify and analyze the risks faced by the Company, to set appropriate risk limits and controls, and to monitor risks and adherence to market conditions and the Company's activities.

### (a) Credit risk:

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from petroleum and natural gas marketers and joint venture partners and the fair value of derivative instruments.

Substantially all of the Company's petroleum and natural gas production is marketed under standard industry terms. Receivables from petroleum and natural gas marketers are normally collected on the 25th day of the month following production. The Company's policy to mitigate credit risk associated with these balances is to establish marketing relationships with large credit worthy purchasers and to sell through multiple purchasers. The Company historically has not experienced any collection issues with its petroleum and natural gas marketers. Joint venture receivables are typically collected within one to three months of the joint venture bill being issued to the partner. The Company attempts to mitigate the risk from joint venture receivables by obtaining partner approval of significant capital expenditures prior to the expenditure. However, the receivables are from participants in the petroleum and natural gas sector, and collection of the outstanding balances can be impacted by industry factors such as commodity price fluctuations, limited capital availability and unsuccessful drilling programs. The Company does not typically obtain collateral from petroleum and natural gas marketers or joint venture partners; however the Company can cash call for major projects and does have the ability in most cases to withhold production from joint venture partners in the event of non-payment.

Derivative assets can consist of commodity, interest rate and foreign exchange contracts used to manage the Company's exposure to fluctuations in commodity prices, interest rates and the exchange rate between United States and Canadian dollars. The Company manages the credit risk exposure related to derivative assets by selecting investment grade counterparties and by not entering into contracts for trading or speculative purposes.

The carrying amount of accounts receivable and derivatives represents the maximum credit exposure. As at December 31, 2008 the Company's receivables consisted of \$18.4 (2007 – \$16.2) million of receivables from petroleum and natural gas marketers which has subsequently been collected, \$12.4 (2007 – \$6.5) million from joint venture partners of which \$4.6 million has been subsequently collected, and \$12.0 (2007 – \$5.9) million of Crown deposits, prepaids and other accounts receivable. The Company does not consider any receivables to be past due, except as noted in note 3, where the Company in conjunction with the purchase equation,

recorded an allowance for doubtful accounts of \$4.6 million regarding amounts outstanding from SemCanada. There were no changes to this allowance during the period from August 22, 2008 to December 31, 2008. Although no value has been assigned, the Company will continue to pursue collection of this receivable.

**(b) Liquidity risk:**

Liquidity risk is the risk that the Company will encounter difficulty in meeting obligations associated with the financial liabilities. The Company's financial liabilities consist of accounts payable and bank debt. Accounts payable consists of invoices payable to trade suppliers for office, field operating activities and capital expenditures. The Company processes invoices within a normal payment period. Accounts payable and financial instruments have contractual maturities of less than one year. The Company maintains a revolving credit facility, as outlined in note 6, that is subject to renewal annually by the lenders and has a contractual maturity in 2010. The Company also maintains and monitors a certain level of cash flow which is used to partially finance all operating and capital expenditures as the Company does not pay dividends.

**(c) Market risk:**

Market risk is the risk that changes in market conditions, such as commodity prices, interest rates, and foreign exchange rates, will affect the Company's net income or the value of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable limits, while maximizing the Company's returns.

The Company utilizes both financial derivatives and physical delivery sales contracts to manage market risks. All such transactions are conducted in accordance with the Company's risk management policy that has been approved by the Board of Directors.

*(i) Commodity price risk*

Commodity price risk is the risk that future cash flows will fluctuate as a result of changes in commodity prices. Commodity prices for petroleum and natural gas are impacted by not only the relationship between the Canadian and United States dollar, as outlined below, but also global economic events that dictate the levels of supply and demand. The Company has attempted to mitigate a portion of the commodity price risk through the use of various financial derivative and physical delivery sales contracts. The Company's policy is to enter into commodity price contracts when considered appropriate to a maximum of 50% of forecasted production volumes. The Company's contracts in place as of December 31, 2008 were as follows:

	Volume (gj/day)	Term	Index	Floor (Cdn \$/gj)	Ceiling (Cdn \$/gj)	Fair Value
AECO	2,500	January 1, 2009 – December 31, 2009	AECO C – Monthly Index less \$0.09	\$ 6.50	\$ 8.30	\$ 632
AECO	2,500	January 1, 2009 – December 31, 2009	AECO C – Monthly Index	\$ 6.60	\$ 8.50	\$ 623
						\$ 1,255

Derivatives are recorded on the balance sheet at fair value at each reporting period with the change in fair value being recognized as an unrealized gain or loss on the consolidated statement of operations, comprehensive income and retained earnings. These contracts had the following effect on the consolidated statement of operations, comprehensive income and retained earnings:

	Year ended Dec 31, 2008	Year ended Dec 31, 2007
Realized gain (loss) on financial instruments	\$ (675)	\$ 1,011
Unrealized gain (loss) on financial instruments	2,608	(423)
	<b>\$ 1,933</b>	<b>\$ 588</b>

As at December 31, 2008, a \$0.10 change to the price per thousand cubic feet of natural gas on the costless collars would have had a \$0.1 million impact on net income.

Subsequent to December 31, 2008, the Company entered into the following financial derivative contracts:

	Volume (gj/day)	Term	Index	Put (Cdn \$/gj)	Call (Cdn \$/gj)
AECO	15,000	April 1, 2009 – October 31, 2009	AECO C – Monthly Index	\$ 6.00	
AECO	5,000	January 1, 2010 – December 31, 2010	AECO C – Monthly Index		\$ 8.00
AECO	10,000	January 1, 2010 – December 31, 2010	AECO C – Monthly Index		\$ 7.75

*(ii) Foreign currency exchange rate risk*

Foreign currency exchange rate risk is the risk that the fair value of future cash flows will fluctuate as a result of changes in foreign exchange rates. All of the Company's petroleum and natural gas sales are conducted in Canada and are denominated in Canadian dollars. Canadian commodity prices are influenced by fluctuations in the Canadian to U.S. dollar exchange rate. The Company had no forward exchange rate contracts in place as at or during the year ended December 31, 2008. Subsequent to December 31, 2008, the Company entered into contracts for US \$4 million per month to fix the US dollar to Canadian dollar exchange rate at 1.24 for the period of February through December 2009.

*(iii) Interest rate risk*

Interest rate risk is the risk that future cash flows will fluctuate as a result of changes in market interest rates. The Company is exposed to interest rate fluctuations on its bank debt which bears a floating rate of interest. For the year ended December 31, 2008, a 100 basis point change to the effective interest rate would have a \$0.8 million impact on net income, respectively (2007 – \$0.6 million). The sensitivity for 2008 is higher as compared to 2007 because of an increase in average outstanding bank debt in 2008 compared to 2007. The Company had no interest rate swaps or financial contracts in place as at or during the year ended December 31, 2008. Subsequent to December 31, 2008, the Company entered into contracts fixing the rate on \$100 million of banker's acceptances for the period from February 10, 2009 to February 10, 2011 at a rate of 1.10 per cent which is subject to additional stamping fees ranging from 0.95 per cent to 1.75 per cent depending upon the debt to EBITDA ratio calculated at the Company's previous quarter end.

**Fair value of financial instruments**

The Company's financial instruments as at December 31, 2008 and 2007 include accounts receivable, derivative contracts, accounts payable and accrued liabilities, and bank debt. The fair value of accounts receivable and accounts payable and accrued liabilities approximate their carrying amounts due to their short-terms to maturity.

The fair value of derivative contracts is determined by discounting the difference between the contracted price and published forward price curves as at the balance sheet date, using the remaining contracted petroleum and natural gas volumes.

Bank debt bears interest at a floating market rate and accordingly the fair market value approximates the carrying value.

## 11. CAPITAL MANAGEMENT:

The Company's objective when managing capital is to maintain a flexible capital structure which will allow it to execute on its capital expenditure program, which includes expenditures on oil and gas activities which may or may not be successful. Therefore, the Company monitors the level of risk incurred in its capital expenditures to balance the proportion of debt and equity in its capital structure.

The Company considers its capital structure to include working capital, bank debt, and shareholders' equity. The Company monitors debt levels based on the ratio of net debt to annualized funds from operations. The ratio represents the time period it would take to pay off the debt if no further capital expenditures were incurred and if funds from operations remained constant. This ratio is calculated as net debt, defined as outstanding bank debt plus or minus net working capital, divided by funds from operations for the most recent calendar quarter, annualized (multiplied by four). The Company's strategy is to maintain a ratio of no more than 2.0 to 1. This ratio may increase at certain times as a result of acquisitions or very low commodity prices. As at December 31, 2008, the Company's ratio of net debt to annualized funds from operations was 2.15 to 1 (2007 – 1.22 to 1). This amount has risen above the preferred range of the Company as a result of the dramatic decrease in commodity prices experienced in the second half of 2008. In order to maintain the integrity of the Company's financial position the Company plans to adjust its capital expenditure program to remain within funds from operations until commodity prices recover or an alternative form of financing is available as discussed below.

	2008	2007
Net debt:		
Accounts receivable	\$ 42,800	\$ 28,588
Accounts payable and accrued liabilities	(74,622)	(43,231)
Working capital deficiency	\$ (31,822)	\$ (14,643)
Bank loan	(223,628)	(95,028)
Net debt	\$ (255,450)	\$ (109,671)
	<b>Three months ended December 31, 2008</b>	Three months ended December 31, 2007
Annualized funds from operations:		
Cash provided by operating activities	\$ 25,700	\$ 11,882
Asset retirement expenditures	152	205
Transportation liability charge	328	313
Change in non-cash working capital	3,466	9,990
Fourth quarter funds from operations	29,646	22,390
Annualized	\$ 118,584	\$ 89,560
Net debt to annualized funds from operations	2.15	1.22

In order to facilitate the management of this ratio, the Company prepares annual funds from operations and capital expenditure budgets, which are updated as necessary, and are reviewed and periodically approved by the Company's Board of Directors.

The Company manages its capital structure and makes adjustments by continually monitoring its business conditions, including; the current economic conditions; the risk characteristics of the Company's petroleum and natural gas assets; the depth of its investment opportunities; current and forecasted net debt levels; current and forecasted commodity prices; and other facts that influence commodity prices and funds from operations, such as quality and basis differential, royalties, operating costs and transportation costs.

In order to maintain or adjust the capital structure, the Company will consider; its forecasted ratio of net debt to forecasted funds from operations while attempting to finance an acceptable capital expenditure program including acquisition opportunities; the current level of bank credit available from the Company's lenders; the level of bank credit that may be attainable from its lenders as a result of oil and gas reserve growth; the availability of other sources of debt with different characteristics than the existing bank debt; the sale of assets; limiting the size of the capital expenditure program and new equity if available on favourable terms. The Company's share capital is not subject to external restrictions, however the Company's bank facility is determined by the lenders based on the lenders' borrowing base models which are based on the Company's petroleum and natural gas reserves.

There has been no change in the Company's approach to capital management during the year ended December 31, 2008.

## 12. INCOME TAXES:

### (a) Future income tax expense:

The provision for income tax expense in the financial statements differs from the result, which would have been obtained by applying the combined federal and provincial income tax rate to the Company's income (loss) before income taxes. This difference results from the following items:

	2008	2007
Income (loss) before income taxes	\$ (46,871)	\$ 2,921
Combined federal and provincial income tax rate	29.70%	32.33%
Computed "expected" income tax expense (reduction)	\$ (13,921)	\$ 944
Increase (decrease) in income taxes resulting from:		
Non-deductible stock-based compensation	990	861
Non-deductible write-down of goodwill	20,514	-
Benefits relating to change in income tax rates	(1,169)	(8,019)
Other	34	25
Future income tax expense (reduction)	\$ 6,448	\$ (6,189)

**(b) Future income tax liability:**

The components of the Company's future income tax liability are as follows:

	2008	2007
Future income tax:		
Property, plant and equipment	\$ 136,597	\$ 84,877
Asset retirement obligations	(9,062)	(4,935)
Share issue costs	(2,956)	(1,458)
Non-capital loss	(7,813)	(154)
Other	(489)	(1,285)
<b>Future income tax liability</b>	<b>\$ 116,277</b>	<b>\$ 77,045</b>

The non-capital losses expire during the years 2026 to 2028, except for \$1.2 million which expires in the year 2015.

**13. SUPPLEMENTAL  
CASH FLOW  
INFORMATION:**

	2008	2007
Changes in non-cash working capital:		
Accounts receivable	\$ 8,660	\$ 4,633
Accounts payable and accrued liabilities	3,155	(8,130)
	\$ 11,815	\$ (3,497)
Operating activities	\$ (2,346)	\$ (6,012)
Investing activities	14,161	2,515
	\$ 11,815	\$ (3,497)

The Company made the following cash outlays in respect of interest expense:

	2008	2007
Interest	\$ 6,471	\$ 7,509

**14. COMMITMENTS:**

The Company has the following fixed term commitments related to its on-going business:

	Total	2009	2010	2011
Operating leases	\$ 2,722	\$ 990	\$ 990	\$ 742
Capital commitments	11,500	11,500	-	-
Firm transportation agreements	20,793	7,003	7,152	6,638
<b>Total</b>	<b>\$ 35,015</b>	<b>\$ 19,493</b>	<b>\$ 8,142</b>	<b>\$ 7,380</b>

The firm transportation commitments were acquired as part of the Company's May 2007 private company acquisition and represent firm service commitments for transportation and processing of natural gas in British Columbia.

## CORPORATE INFORMATION

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### AUDITORS

KPMG LLP

### BANKERS

Toronto-Dominion Bank  
Canadian Imperial Bank of Commerce  
Union Bank of California  
Bank of Montreal  
Bank of Nova Scotia

### LEGAL COUNSEL

Burnet, Duckworth & Palmer LLP

### RESERVE ENGINEERS

GLJ Petroleum Consultants

### TRANSFER AGENT

Valiant Trust Company

### EXCHANGE LISTING

Toronto Stock Exchange  
Stock Symbol: CR

### BOARD OF DIRECTORS

**John A. Brussa**, Chairman  
Independent Director

**Jeffery E. Errico**  
Independent Director

**Dennis L. Nerland**  
Independent Director

**Dale O. Shwed**  
President, Crew Energy Inc.

**David Smith**  
Independent Director

**John A. Thomson, CA**  
Independent Director

### OFFICERS

**Dale O. Shwed**  
President and Chief Executive Officer

**John G. Leach, CA**  
Senior Vice President and Chief  
Financial Officer

**Ken Truscott**  
Senior Vice President, Business  
Development and Land

**Gary P. Smith**  
Vice President, Exploration

**Dean Tucker**  
Vice President, Operations and  
Production

**Shawn A. Van Spankeren, CMA**  
Vice President, Finance and Controller

**Michael D. Sandrelli**  
Secretary  
Partner, Burnet, Duckworth &  
Palmer LLP

### ABBREVIATIONS

bbl	barrels
bbl/d	barrels per day
bcf	billion cubic feet
boe	barrels of oil equivalent (6 mcf: 1 bbl)
bopd	barrels of oil per day
mmbtu	million British thermal units
mboe	thousand barrels of oil equivalent (6 mcf: 1 bbl)
mmboe	million barrels of oil equivalent (6 mcf: 1 bbl)
mcf	thousand cubic feet
mcf/d	thousand cubic feet per day
mmcf	million cubic feet
mmcf/d	million cubic feet per day
ngl	natural gas liquids



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